



Chamber News

Advocacy ~ Connections ~ Growth ~ Value

Notes for the September Board Meeting

This was the first board meeting back from the summer and September is a busy month with numerous events in the community, as well as the Chamber gearing up for Small Business Week in October. Nominations for the Evening of Excellence awards have been sought and nominees will be contact shortly for more information for the nomination. The awards are during Business Week on Thursday, October 20th, 2016; a great event to celebrate businesses in the region.

Nominations for the 2017/2018 board of directors will also be sought prior to the October board meeting. Each year, six board seats are vied for along with a seat for a one year term for a Young Professional. Notice for nominations will be out shortly and the board will ratify the slate at the October

board meeting. If you are interested in running for a seat on the board, please contact Patti at the Chamber office, 705-472-8480 or email patricia@nbdcc.ca

The Canadian Chamber of Commerce Annual General Meeting starts with managers' meetings tomorrow and the AGM and policy sessions start on Saturday. This year's conference is being hosted by Regina and the ED Patti Carr of the North Bay & District Chamber of Commerce will be attending the event. This year, Ms. Carr will also be holding the vote for our colleagues to the west at the West Nipissing Chamber of Commerce as the policy resolutions go to the floor, 70 resolutions in total. A summary of the event will be provided for the members on her return.

Numerous events are upcoming and a few were noted at the board meeting. The North Bay Film Festival is September 29 to October 2, 2016, for more information or tickets visit: www.northbayfilmfestival.ca. The North Bay Food Bank would be pleased to sell you tickets to the "Blue Jean Ball", scheduled for September 30, 2016 at the Davedi Club; tickets are \$50 each, gourmet burgers and poutine are on the menu, and Gravitis will provide the entertainment. Hold the date for Friday, October 14th for a great event hosted by Laurentian Ski Hill...details will be announced tomorrow.

Business After Hours 2016 Mark your calendar!

September 22, 2016

4:30 pm to 7:00 pm
hosted by



390 Airport Road

Wednesday,
October 19, 2016
Mini-Trade Show
(during Small Business Week)

* see booth registration on page 2

Please visit the
[Events Calendar](#)
for more events
throughout the year

INSIDE THIS ISSUE

- Congratulations David Silveri, our YP of the Month!
- Hospital "Run/Walk"
- Kennedy Insurance Select Sweepstakes
- Seeking Sponsorships for the Annual Business Week - October 17 to 21, 2016
- Member Highlights
- Congratulations ParaMed



T Zone North Bay is committed to helping people get or stay active on our low impact machines!

For those with different ailments such as arthritis, diabetes, sciatica, low back pain, planter fasciitis, MS, fibromyalgia or have other limited abilities or conditions, we can help...

Our machines help improve muscle, flexibility and circulation to name a few things while you tone and lose inches!

Ask us about our Infrared Sauna, Himalayan Salt Lamps & Bath Salts!

We are very excited to be hosting the September 2016 After Hours Chamber Event and look forward to teaching YOU all the benefits you have been missing out on!

Thursday, September 22, 2016
4:30 pm to 7:00 pm
390 Airport Road



2016 Board of Directors

Executive:

President Jake Lacourse
Vice President Brad Gavan
Vice President Charles Elliott
Past President John Strang
Treasurer Paul Daigle
Executive Director Patti Carr

Directors:

Tanya Bédard
Gisele Cousineau
Anna Iati
Natasha Penn
Peter Rooney
Irene Smit
Kyle Thomas
Ed Valenti

Staff:

Sue Adams
Executive Assistant

Nina Nordbeck
Membership Sales

Carol Porter
Get Trained Workers -
Nipissing Coordinator

**North Bay & District
Chamber of Commerce**
205 Main Street East
North Bay, ON P1B 1B2
Tel: 705-472-8480
Fax: 705-472-8027
Website: www.nbdcc.ca

CHAMBER NEWS

is a publication of the North Bay and District Chamber of Commerce. Advertisements and the views expressed herein are not necessarily endorsed by the Chamber, its Board of Directors, staff or its membership.

NORTH BAY & DISTRICT
Chamber of Commerce



Mini -Trade Show & Business After Hours

Wednesday, October 19, 2016



Booth Setup: 3:00 pm
Trade Show: 4:00 pm - 7:30pm

BOOTH COST: \$125 plus HST
Limited Space Available



Part of "Business Week" events - **BUSINESS AFTER HOURS MINI-TRADE SHOW** to showcase our chamber members and what services and products they have to offer.

Company Name: _____

Contact: _____ Phone: _____

Email: _____

Please Invoice:

Payment Enclosed by Cheque:

Visa # _____ Exp: _____
M/C # _____ Exp: _____

Card Holder's Signature: _____

Do you require Electrical ? Yes No
Do you require a Table? Yes No
Do you have your own display? Yes No

For More Information contact the Chamber of Commerce - Phone: 705-472-8480
Please Fax this form to the Chamber of Commerce - Fax Number: 705-472-8027
Email: sue@nbdcc.ca

Thank You for Your Support!

ONTARIO'S #1
GROUP INSURANCE PLAN
FOR LOCAL BUSINESSES



Chambers of Commerce
Group Insurance Plan®

REQUEST A QUOTE



Tweet with us!
Any sales?
Upcoming Events?
Add @nbdcc to your "tweet" and we will "re-tweet" to all of our followers.





The Labour Market Group

Au-

gust

2016 Edition
of the Labour Market Group's
Labour Focus publication

For English: [CLICK HERE](#)
En français: [CLICK HERE](#)

July 2016 Job Vacancy Report
[CLICK HERE.](#)

NORTH BAY'S BIGGEST ROAD HOCKEY TOURNAMENT EVER



**Make it a team-building
event for your employees...
or go challenge another
business to go head-to-head
on the rink!**

**Or make a team of family and friends.
Six rinks. Three-on-three play. No
goalies.**

On Saturday, September 17th the **2016 YMCA Road Hockey Fall Classic** takes place at North Bay's Lee Park, bringing together players of all ages and skill levels for a day of fun where every cent raised benefits the **YMCA Strong Kids Campaign**, helping children, youth and families in our community lead healthier, more active lives.

At just **\$125 per team of 4-6 players**, it's easy for businesses to make a real impact on the lives of children and families in the North Bay area. When you contribute to the **YMCA Strong Kids Campaign**, you help us send kids to camp, after school programs and organized sports, building the blocks of self-confidence, leadership, empathy and kindness.

Help us do more for North Bay – register your business and challenge others to join in the fun! Be sure to visit the YMCA on August 30-31 for a special two-day registration event featuring the RE/MAX Hot Air Balloon, a community BBQ, open house, fun activities and more!

Visit YMCARoadHockey.com to find out more and register your team today! It's a perfect opportunity for team building and a great way for your business to be seen giving back to the community.

[CLICK HERE](#) to register your team now!

Ontario's labour and employment laws are changing.

Courtesy of the Ontario Chamber of Commerce

Ontario's Ministry of Labour is currently undertaking a review of the Labour Relations Act (LRA) and the Employment Standards Act (ESA) through its Changing Workplaces Review (CWR).

The Special Advisors that oversee the Review have released their Interim Report and it contains a number of policy options that could negatively impact workers' rights and the ability of employers to create jobs and grow the economy. This includes policies that could:

- ◆ [Restrict the flexibility of employers to hire part-time and contract employees](#)
- ◆ [Make the union certification process less transparent](#)
- ◆ [Create rigid, universal laws around work schedules](#)
- ◆ [Change the obligation of employers regarding employee benefits](#)

These changes will impact nearly every aspect of the relationship between employers and employees in Ontario.

During the first round of consultations for the Changing Workplaces Review, the Special Advisors overwhelmingly heard from labour groups about needed changes. While important, we believe that balanced recommendations from the Special Advisors will necessitate broader engagement with employers, employer groups, and a broad cross-section of employees.

That's why we're calling on you to help identify barriers to growth and support policy recommendations that will ensure businesses in your community have the ability to hire and grow.

We encourage you to [share the Keep Ontario Working campaign](#) with businesses in your network and call on other employers to help inform policy and process by [sending a letter to government](#) today.

This process is too important to be guided by ideology. Let's make sure it's driven by data and that the voice of the business community in Ontario is heard. Let's Keep Ontario Working



NBDCC – 36TH ANNUAL BUSINESS WEEK SPONSORSHIP OPPORTUNITIES

OCTOBER 17TH - 21ST, 2016

DIAMOND \$1500

- Evening of Excellence award presenter
- Full page ad in the Evening of Excellence program*
- Public acknowledgement as a major Business Week (BW) Sponsor
- Display table at all BW events
- Trade Show booth at Business After Hours
- Table acknowledgement at the Evening of Excellence
- Full page ad in Newsletter*
- Acknowledgement of Diamond Sponsorship on all publications and advertising
- Acknowledgement on web site, including corporate logo and link
- Welcome reception at Evening of Excellence
- Facebook link

PLATINUM \$1000

- Public acknowledgement as a major BW Sponsor
- 1/2 page ad in the Evening of Excellence program*
- Display table at all BW events
- Trade Show booth at Business After Hours
- Table acknowledgement at the Evening of Excellence
- Full page ad in Newsletter*
- Acknowledgement of Platinum Sponsorship on all publications and advertising
- Acknowledgement on web site, including corporate logo and link
- Signage at all events
- Welcome reception at Evening of Excellence
- Facebook link

GOLD LEVEL \$750

- Display table at all BW events
- Trade Show booth at Business After Hours
- 1/4 page ad in the Evening of Excellence program*
- Table acknowledgement at the Evening of Excellence
- Full page ad in Newsletter*
- Acknowledgement of Gold Sponsorship on all publications and advertising
- Acknowledgement on web site, including corporate logo and link
- Signage at all events
- Welcome reception at Evening of Excellence
- Facebook link

SILVER LEVEL \$500

- Acknowledgement on web site, including corporate logo and link
- 1/2 page ad in Newsletter*
- Acknowledgement of Silver Sponsorship on all publications and advertising
- Signage at all events

BRONZE LEVEL \$250

- 1/4 page ad in Newsletter*
- Acknowledgement of Bronze Sponsorship on all publications and advertising
- Signage at all events

* Evening of Excellence Program and Newsletter are finished/folded to 8.5 x 11

North Bay & District Chamber of Commerce

205 Main Street East, North Bay, ON P1B 1B2 • T. 705.472.8480 • TF. 888.249.8998 • E. info@nbdcc.ca • www.facebook.com/nbdcc • [@nbdcc](https://twitter.com/nbdcc)





**MICROLENDING
FOR WOMEN**



Exploring Entrepreneurship for Women supports low income women who are seeking to start their own business with:

- Business Skills Development**
- Financial Literacy Training**
- Entrepreneurial Mentorship**
- Access to Funding**

**Workshop Dates: September 19, 26
October 3, 11, 17**

**10 am—2 pm (Lunch is provided)
The Moon Café in Mattawa**

As a participant, you will:

- Explore business ideas
- Develop your plan and entrepreneurial skills through participation in our business skills development workshops
- Have access to coaching and mentorship throughout and beyond the program to help build and grow a solid business
- Learn about Peer Circles and micro-funding opportunities for your business

Program funding is provided by
the Province of Ontario through the Ontario Women's Directorate

To register for this program please contact The Business Centre Nipissing Parry Sound
705-474-0400 ext. 2523 or email Jennifer.nickerson@thebusinesscentre-nps.com

Exploring Entrepreneurship for Women

North Bay City Hall,
6th Floor
705-474-0400 ext.2443

1-800-465-1882
tbc@cityofnorthbay.ca
www.thebusinesscentre-nps.com

Canadore College,
West Parry Sound Campus
705-746-5892



Register now!



ourhospitalwalkrun.ca

10th Annual

Our Hospital Walk/Run

Sunday, October 16, 2016

North Bay Regional Health Centre • 705.495.8125

Walk/Run for your community,
your family, and yourself!



STEVE DEACON



NORTHGATE

Giving
back to
SCHOOL



Supply girls with the tools they need to succeed!

Donate in support of Big Sisters and their Go Girls program. Give girls the supplies they need for a successful school year!

HOW TO DONATE* (AUG 19 - SEPT 19)

OPTION 1

Donate in the form of a Northgate gift card. Purchase your gift card and the full amount will be used to buy supplies.

OPTION 2

Donate in the form of a money order and the funds will be used to purchase supplies.

OPTION 3

Purchase supplies and bring them directly to Northgate Guest Services.

* Visit Northgate Guest Services for more information.

For every \$50 donated, one girl will receive a backpack along with pens, pencils, notebooks etc to prepare her for the school year.

Donate and enter to win a \$500 Northgate gift card!

BENTLEY

NORTHGATESHOPPING.COM

[@](#) [t](#) [f](#) #ngsgive

MONEY and RESOURCES for employers*

BEFORE YOU HIRE check out the following:

The Apprenticeship Job Creation Tax Credit (AJCTC)

- A non-refundable federal tax credit of up to \$2,000 per apprentice, per year, in the first two years of apprenticeship in a Red Seal trade
- Find more information on the Canada Revenue Agency website at cra-arc.gc.ca (enter AJCTC in the Search bar)
- Find more information on Red Seal Trades at red-seal.ca

The Apprenticeship Training Tax Credit (ATTC)

- A refundable provincial tax credit of up to \$5,000 per apprentice, per year, to a maximum of three years or \$15,000
- Find more information on the Ontario Ministry of Finance website at fin.gov.on.ca/en/credit/attc

The Apprenticeship Completion Employer Bonus

- A taxable provincial cash grant of \$1,000 for each apprentice you employ. To qualify, the apprentice must complete the training and pass the Certificate of Qualification
- Find more information at tcu.gov.on.ca/eng/employmentontario/employers/appr_completion

Hiring an APPRENTICE made easy

What are employers SAYING?

"We have a long history of hiring apprentices and have always found them hardworking and eager to learn. They are an invaluable part of our team and an important part of building for the future."
- Lori White, Owner, Bouffard Plumbing & Heating Inc.

"I strongly believe that apprentices trained by us are the key to keeping this company moving forward."
- Larry Therrien, President/General Manager, LaRo Construction

"Sponsoring apprentices is an opportunity to positively impact the future of the workforce and industry. Participation is an investment well returned, don't miss out."
- Cora DeMarco, Human Resources, Technica Group Inc.

"We have two apprentices right now that are definitely an asset to our business. It is so important to pass on the skills that have taken you a lifetime to acquire."
- Eva Edwards, Franchisee/Owner, Trade Secrets

Our PARTNERS

- Cambrian College
- Collège Boréal
- Employment Options Emploi
- Greater Sudbury Chamber of Commerce
- Northeastern Ontario Construction Association
- The Mid North Network
- Rainbow District School Board
- Workforce Planning for Sudbury & Manitoulin
- YMCA Sudbury Employment Services

*All tax credits, subsidies and grants are subject to change and availability. Other wage subsidies and employer incentives may also be available. Contact the Employment Ontario - Employment Services provider in your area for the most up-to-date information. Your local service provider can be found by calling the Employment Ontario Hotline at 1-800-387-5656.

north bay film festival

A CELEBRATION OF CINEMA ON THE SHORES OF LAKE NIPISSING

September 29 - October 2, 2016

[CLICK HERE](#) for the times, schedule and locations.

TOP SOIL SAND AND GRAVEL

EQUIPMENT FOR HIRE

- EXCAVATING
- BULL DOZING
- HAULING
- LANDSCAPING
- BACKFILLING
- LOT CLEARING ETC.

LICENCED SEPTIC SYSTEM INSTALLATION

705-724-5032

Member Updates

CANADORE COLLEGE EMPLOYER SERVICES

Trina St. Jacques
 P.O. Box 5001; 100 College Drive C202d
 North Bay, P1B 8K9
 Phone: 705-474-7600 Ext 5143
 Website: www.canadorec.on.ca/node/263
 Description: Offering your business opportunities to target specific programs and connect with prospective employees, recruitment assistance and free job opportunity advertisement. Here to help your business succeed and grow.
 Change Note: New company name, website and description

PROFESSIONS NORTH/NORD

Simon Blakeley
 149 Main St. East
 North Bay, P1B 1A9
 Phone: 705-222-1766x8 Fax: 705-222-3766
 Website: www.professionsnorth.ca
 Facebook: www.facebook.com/professionsnord
 Twitter: @ProfessionsNord
 Description: Professions North/Nord (PNN) is an initiative of Laurentian University that assists employers with labour shortages; and internationally trained professionals (ITPs) in finding employment in Northern Ontario.
 Change Note: New voting member

J. L. RICHARDS & ASSOCIATES

Richard Boyer
 175 Progress Road; Suite 200
 North Bay, P1A 0B8
 Phone: 705-495-7597 ext. 3226
 Fax: 705-495-6692
 Website: www.jlrichards.ca
 Description: Consulting; engineering; architecture and planning
 Change Note: New Voting Member

If you have any new updates to your company listing, please [CLICK HERE](#) to send them now.

Can you Conquer the Ridge?

CONQUER THE RIDGE

MUD RUN CHALLENGE

Laurentian Ski Hill
 900 Ski Club Rd, North Bay, ON
 Saturday September 17th, 2016

North Bay's Premier Mud Run Challenge featuring: military inspired obstacles, official race timing, post-race celebration - vendors and much much more!

REGISTER NOW
conquertheridge.ca
 1-844-363-0500

OR IN PERSON AT
FIT BODY BOOT CAMP
 1867 O'BRIEN ST # 6, NORTH BAY

Logos: NORTH BAY-MATTAWA CONSERVATION AUTHORITY, Laurentian Ski Hill, MYSTIQUE MARKETING, TORCH RUN, Special Olympics Ontario, FIT BODY BOOT CAMP

Shop Local!

DOWNTOWN

Presents

THE SHOW

+ POP UP SHOP

Ladies and gents we invite you to preview what your Downtown has to offer for the 2016-17 season. Refreshments and snacks will be served. Cash bar.

\$10 SEPT. 30TH THE GRANDE EVENT CENTRE 7PM

Ticket Holders

DIA OFFICE 133 Main St W	SPLURGE FINE CLOTHING FOR WOMAN 114 Main St E	THE ANNEX 172 Main St W
THE FARM 154 Main St W	DO IT ALL DOWNTOWN <i>the heart of North Bay</i>	CHEAPSKATES 274 Main St E

DOORS OPEN AT 6 PM

A warm welcome to our **NewMembers**

CAMBRIAN INSURANCE BROKER LTD.

Voting Member: Rachel Smith
1339 Fisher Street
North Bay, ON P1B 2H2
Phone: 705-472-4200 Fax: 705-472-7825
Website: www.cambrianinsurance.com
* Auto, home, business and life insurance.

CENTRE FOR PULMONARY REHABILITATION

Voting Member: Maryanne Lindsay
1356 Hammond Street, Unit B
North Bay, ON P1B 2J3
Phone: 705-840-2575 Fax: 705-840-2857
Website: www.centreforpulmonaryrehab.com
* We are a company that provides home oxygen therapy and complete CPAP/BIAP sales and services to the general public. We also operate a Physician referred not for profit Pulmonary Rehabilitation program.

EVENTS BY T

Voting Member: Traci Koritsaris
North Bay, ON
Phone: 705-478-0971
* Private Chef & Host at home, catering, signature parties & events, party rentals, float design, design services and decorating services.

JORDON JACKSON—YOUNG PROFESSIONAL - CITY OF NORTH BAY

Voting Member: Jordan Jackson
North Bay, ON
Phone: 519-998-1803
* City Hall- Planning Services

JUSTIN RANCOURT CFP - YOUNG PROFESSIONAL - INVESTORS GROUP

Voting Member: Justin Rancourt
North Bay, ON
Phone: 705-471-6194
Website: www.investorsgroup.com/en/justin.rancourt/home
Facebook: www.facebook.com/justinrancourtig
* Financial planning

PERROTTA'S PLUMBING

Voting Member: Paul Perrotta
2 Lakeview Drive
North Bay, ON P1C 1C8
Phone: 705-498-9086
Website: www.perrottaplumbing.com
* Plumbing services from maintenance, rough in, renovations, plumbing design, plumbing relocation, fixture installations, etc.

STATION TAP HOUSE & STEAK CO.

Voting Member: Steve Bugutsky
603 McIntyre St East
North Bay, ON P1B 1E6
Phone: 705-478-6999
Website: www.steakhousenorthbay.ca
Facebook: www.facebook.com/StationSteakHouseNorthBay
* Restaurant/taphouse, casual pub style dining, vibrant gathering place, fine dining and steak house.

Shop Local!
Support your
colleagues in
business.



Above: Today, ParaMed North Bay celebrated 25 years in business. ParaMed opened in 1991 and had a staff of only 4 administration and approximately 24 care workers; today, there are 10 administrative staff and over 140 care workers in the region.

Dignitaries, staff, and other guests gathered at lunch today to celebrate this milestone. A HUGE congratulations and thank you to Liette and her staff for their caring compassionate work they do for their clients and families.



LUNCH & LEARN

Doing Business in a Modern, Connected World

presented by
Kenny Brewster, Team Leader

Thursday, September 29th
12:00 p.m. to 1:00 p.m.

Information session will include discussions on:

- ① Shifting to a mobile business environment
- ① Devices
- ① Services
- ① Providing products & services in the way your customers want them

All Lunch & Learn sessions are held at North Bay City Hall

200 McIntyre Street East
6th floor Boardroom

Please register in advance by contacting
The Business Centre

E: hannah.conroy@thebusinesscentre-nps.com
T: 705-474-0400 ext. 2443

Sessions are "brown bag" style,
please bring your own lunch.



SELECT SWEEPSTAKES

economical
SELECT®
your group advantage®

SAVING ON INSURANCE IS GREAT. WINNING IS BETTER.



Mercedes-Benz CLA draw date is April 7, 2017.
Prizes may not be exactly as shown.



JUNE 2016
Ford Fusion

AUGUST 2016
Jeep Wrangler

OCTOBER 2016
MINI Cooper 3 Door

DECEMBER 2016
Buick Verano

FEBRUARY 2017
Toyota Tacoma

APRIL 2017
Mercedes-Benz CLA

You're eligible for exclusive group discounts on car and home insurance through your organization. Call for a quote and be entered for a chance to win a \$250 gas card or 1 of 6 new cars!

Call today.

705-472-5950

kennedyinsurance.ca

Visit selectsweepstakes.com.



KENNEDY
INSURANCE BROKERS INC

The Economical brand includes the following property and casualty insurance companies: Economical Mutual Insurance Company, Perth Insurance Company, Waterloo Insurance Company, The Missisquoi Insurance Company, Economical Select® is underwritten by Waterloo Insurance Company. Due to government insurance plans, Economical Select does not offer auto insurance in British Columbia, Saskatchewan or Manitoba. Economical Select does not offer insurance in Newfoundland and Labrador, Northwest Territories, Nunavut or Yukon. The agreement between Economical Select and your group sponsor may be terminated in accordance with its terms. Upon such termination, Economical Select will continue to provide the program to existing policyholders until their respective renewal dates. Discount rating is based on a standard auto and home insurance policy underwritten by Waterloo Insurance Company with no previous discounts applied and does not take into consideration other insurance provider policy rates. No purchase required. Contest closes March 31, 2017 at 11:59 p.m. ET (earlier closing dates for some prizes). 298 prizes available to be won: 292 \$250 gas card prizes; and 6 vehicle prizes: Ford® Fusion (ARV \$22,499); Jeep® Wrangler Sport S (ARV \$30,290); MINI® Cooper 3 Door (ARV \$24,056); Buick® Verano Base 4 Door Sedan FWD 1S8 (ARV \$25,590); Toyota® Tacoma 4X4 access cab sr+ (ARV \$30,290); and Mercedes-Benz® CLA (ARV \$35,300). Regional allocation of gas card prizes. Prizes will decrease as awarded. Skill testing question required. Odds of winning depend on number of eligible entries before Contest closing dates. Limit 1 entry / 1 vehicle prize per person. Entrants' information may be used for marketing. For Sponsor's privacy policy see: economicalselect.com/privacy. For full rules visit: selectsweepstakes.com/rules. *Ford has no affiliation with the contest, pricing, allocation or promotion. **FCA Canada Inc. is not a sponsor of this contest. †BMW Canada Inc., including its parent company, subsidiaries, divisions and other operating entities, has neither authorized, sponsored, nor endorsed this contest. ††General Motors Canada has neither authorized, sponsored, nor endorsed this contest. †††Trademark of Toyota. Toyota is not a sponsor or co-sponsor of this promotion. ††††Mercedes-Benz Canada is not a sponsor of this contest. ©2016 Economical Insurance. All rights reserved. All Economical intellectual property, including but not limited to Economical® and related trademarks, names and logos are the property of Economical Mutual Insurance Company and/or its subsidiaries and/or affiliates and are registered and/or used in Canada. All other intellectual property is the property of their respective owners.

Send us your upcoming events, so we can post them on the Calendar of Events!



To view the calendar, [CLICK HERE!](#)

Share your employment opportunities with us... just one more way to find potential employees. Visit our new Facebook page, [CLICK HERE](#)



Member Highlights!



Northern Tikes Indoor Playground and Party Centre

“It’s been exhausting for all the right reasons, and also amazing getting to know the community and sharing this experience”, says Katy Latimer, owner of Northern Tikes Indoor Playground and Party Centre, as she summarizes her first years of business.

From day one, Northern Tikes has been the natural meeting place

for birthday parties and play dates for North Bay families. This was exactly what Katy expected when she opened the Centre in 2013; based on extensive market research and her own experience as a mother of three, she had identified a need for more things to do with young children in the community.



Northern Tikes features a 20+ foot play structure with slides, trolley glide, mazes and a toddler area. All the equipment is designed and built in Canada. The Centre also has a fully functional cafe, K.T’s coffee, which attracts customers who come without the children to buy breakfast or a hot meal. “The coffee shop has really picked up. It has a life of its own”, says Katy, who also reveals plans to expand the Centre’s top area in the near future.

<http://northerntikes.ca>



The Cedar Tree Lebanese Restaurant opened its doors on Main Street in North Bay in September of 2009. It was always Roger and Yasmin’s dream to open a traditional Lebanese restaurant serving authentic Lebanese food using recipes

passed down from Roger’s family. North Bay presented the perfect opportunity to bring this type of cuisine to its residents.

Following the traditional Lebanese style, the restaurant was designed as an open concept in order to allow the guests to watch as the chefs create their meals. Whether it’s shaving delicious chicken off the spit or shaping their popular falafel patties, the restaurant’s focus is on fresh and healthy ingredients. The Cedar Tree offers dine-in, take-out, delivery and catering services.



Roger and Yasmin also recently acquired Blossoms Fresh Fruit Arrangements, providing North Bay and area with edible arrangements. At Blossoms, floral arrangements meet fresh fruit, resulting in the creation of lush, mouth-watering edible bouquets.

The Blossoms Fresh Fruit Arrangements’ website shows examples of arrangements. You can also customize a arrangement to your specification, event and price point. Roger and Yasmin will be happy to help you through the ordering process for pick-up and delivery.



<http://www.cedartreelebaneserestaurant.com>
<http://www.blossomsfruitarrangements.com>



Member Highlights!



Waxman Records

Meet Todd Gledhill, owner and operator of Waxman Records. He opened up in November 2013, which initially was intended as a one night only pop-up shop for the Downtown Christmas Walk, but he has been open ever since!

Waxman Records specializes in new and used vinyl LPs, entry level turntables and accessories. When not in the store, Todd can be found DJing North Bay's hottest events and parties, particularly The Moose Cookhouse on Wednesdays, The Summit on Fridays and special events booked through his mobile DJ business, Waxman Records Entertainment, on Saturdays.



Todd is also the organizer of the North Bay Record Show, a bi-annual record fair which features music and memorabilia vendors from all over the province.

Be sure to check out www.waxmanrecords.com for upcoming bookings, club appearances and record show announcements!



FREE LISTINGS

ONTARIOTRAVEL.NET

Ontariotravel.net is the official tourism consumer website for travel in Ontario, and reaches global consumers. It's also the main source of information used by our 1-800-ONTARIO call centre, online chat agents and Ontario Travel Information Centre staff.

Advertise your business, festivals and events, and packages for FREE on our re-designed consumer site, ontariotravel.net and get leads for your tourism business.

Listings feature large images, descriptions, Google mapping functionality, social channels and much more.

Your festivals and events will appear in our online calendar and on our Discover Ontario mobile app for FREE. Consumers can also incorporate your free listings in itineraries created, saved and shared using our new Trip Planner tool.

1 Log in to your account on tourismpartners.com. Register first if you do not have an account. Create a profile, and select a username and password. Wait for email confirmation.

2 Manage listings. Scroll down to select the type of listing you wish to submit, then enter your information.

3 We will review and translate all new content into French for you. Once translations and approvals are complete, your listing will be posted to ontariotravel.net.

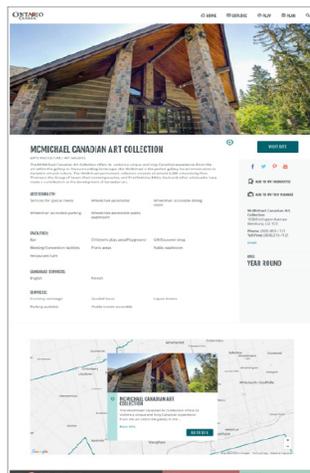
TIPS

- Title and Description: describe your business in 600 characters (max) or 90 words (approx.)
- Location: provide the exact location of your business, including postal code
- Image: provide a clear, single image (min. 1920x800 pixels, JPEG format, max 4MB, landscape orientation; no collages, logos or text) that reflects the visitor experience and current season, turn off your pop-up blocker
- Provide 'Lake' name (or body of water) only if your business includes water activity or a waterfront component
- Select 19+ attribute if your business is open to a 19+ only audience
- Select the Aboriginal attribute only if your business includes an Aboriginal component

For help submitting your packages, please contact:
Marie Cheesman, Partnership Coordinator
marie.cheesman@ontario.ca
613-735-3231

For help submitting your business listings and events, please contact:
Nadia Sacco, TCIS Coordinator
nadia.sacco@ontario.ca
416-325-6846

SAMPLE LISTING



Voyageur Cycling Route Workshop Registration

Registration is now open for the Voyageur Cycling Route Mobile Workshop taking place September 19-23, 2016. The event is an opportunity to learn more about the Véloroute Voyageur Cycling Route, the implementation plan and to hear from local and visiting presenters who have expert knowledge on cycle tourism and active transportation. Each of the four days will focus on the region to be explored that day and an optional bike ride along the Voyageur Cycling Route.

Even if you can only participate on one of the days in your region, please register and see what the program offers.

To find out more and to register go to <http://discoveryroutes.ca/mobile-workshop/>

Project Partners:

Ontario Trillium Foundation



Fondation Trillium de l'Ontario

An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



Trans Canada Trail
Sentier Transcanadien

Focus On...

The Young Professionals

Check out our Young Professional of the month, David Silveri!



David Silveri - TD Bank

David returned to North Bay after 5 years away from his hometown after earning his Honours Bachelor of Commerce (Finance) from the University of Ottawa and gaining valuable professional experience working for TD Commercial Banking in Sudbury, Ontario. During this initial year of work experience, David was exposed to several industries including: mining, manufacturing, forestry, municipal entities amongst others. The breadth of Industry knowledge developed over this short time frame has proven to be a valuable asset in becoming a well-rounded Commercial Banker with a diverse background of expertise. Throughout this tenure, David was also challenged with developing unique credit structures to meet the specialized needs of each client, offering insight and knowledge of both products and industries to help local businesses achieve their maximum potential.

The opportunity to return to North Bay was presented to David in June of 2016, in which he accepted the position as an Analyst working out of the North Bay Branch. David comes equipped with the will and desire to assist local commercial businesses achieve their financial goals and to provide innovative solutions to their business aspirations to encourage growth in the community surrounding North Bay and area.

Aside from work, David spends his time playing various sports including golf and soccer, spending time with family/friends and lending a helping hand to his community.

Business Week 2016 is quickly approaching!

Join us on October 19th from 8 am to 12 pm at the Grande for "The Economic Case for Inclusion Event" featuring Louie Di Palma from the Ontario Chamber of Commerce and keynote speaker Mark Wafer.

Mark Wafer is the owner of six Tim Hortons restaurants in Toronto. Over the past 20 years Mark and his wife Valarie have hired 120 people with disabilities to fill meaningful and competitively-paid positions in all areas of the operations, from entry-level to logistics, production, and management. They currently employ 46 people with disabilities in a workforce of 250.

B
U
S
I
N
E
S
S
W
E
E
K

The Economic Case for Inclusion



Wednesday, October 19th
8:00 a.m. - 12:00 p.m.
Tickets \$10 per person
THE GRANDE (300 Wyl'd St)

Mark Wafer is the owner of six Tim Hortons restaurants in Toronto. Over the past 20 years Mark and his wife Valarie have hired 120 people with disabilities to fill meaningful and competitively-paid positions in all areas of the operations, from entry-level to logistics, production, and management. They currently employ 46 people with disabilities in a workforce of 250.

Mark believes there is a clear business case for inclusive employment.

Mark is a member of the federal government's Panel on Labour Market Opportunities for Persons with Disabilities; co-founder of Canadian Business SenseAbility, Canada's national corporate strategy for hiring people with disabilities; a member of Ontario's Economic Development Partnership Council; and an inaugural member of Ontario's Champions League. He was recently inducted into the Canadian Disability Hall of Fame.

Mark is also a motorsports enthusiast, race car driver and amateur sports car champion.

KEYNOTE SPEAKER MARK WAFER
INCLUSIVE EMPLOYMENT
LOUIE DI PALMA, OCC
EMPLOYMENT STANDARDS &
ACCESSIBILITY REQUIREMENTS
NETWORKING TRADESHOW
SERVICE SECTOR TRAINING

Please RSVP by October 17

Hannah.conroy@thebusinesscentre-nps.com
705-474-0400 ext.2443

The Business Centre
NIPISSING PARRY SOUND
turning ideas into enterprises



2016



NEED OFFICE SPACE?

DOWNTOWN OFFICE – FIRST & FRASER



- **UP TO 8000 SQ.FT. TOTAL AVAILABLE**
- **4000 SQ.FT. ON MAIN FLOOR**
- **ELEVATOR – PARKING – A/C**
- **5 PRESENTLY DIVIDED OFFICES**
- **FROM 736 to 2820 RENTABLE SQ.FT.**
- **WILL RENOVATE TO SUIT TENANT(S)**
- **VERY COMPETITIVE RENTAL RATES**
- **FEATURING ALL INCLUSIVE RENTS !**
- **FOR MORE INFO or TO VIEW :**
CALL STEVE AT 705-499-8770 or
E-MAIL : scld@ontera.net

CERISANO REAL ESTATE MANAGEMENT



Looking for ways to promote your business or event, in an inexpensive way? Try placing an ad in our monthly newsletter, or weekly e-news, sent out to all members & employees!

Newsletter Advertising

Affordable Offers for Chamber Members

Price List for Newsletter Inserts

Ad Size (height x width)	Price for Members	Price for Non-Members
2 pages (2@ 10" x 7 3/4")	\$150.00 + HST	\$300.00 + HST
1 page (10" x 7 3/4")	\$100.00 + HST	\$200.00 + HST
1/2 page (4 7/8" x 7 3/4" OR 10" x 3 3/4")	\$50.00 + HST	\$100.00 + HST
1/4 page (4 7/8" x 3 3/4")	\$30.00 + HST	N/A
Business Card (2" x 3 1/2")	\$20.00 + HST	N/A

Deadline for advertising: 2nd Thursday of each month

Price List for Weekly E-News Inserts

(Limited space is available)

Ad Size (height x width)	Price for Members
1/2 page (4 7/8" x 7 3/4" OR 10" x 3 3/4")	\$50.00 + HST
1/4 page (4 7/8" x 3 3/4")	\$30.00 + HST
Business Card (2" x 3 1/2")	\$20.00 + HST

Deadline for advertising: Monday of each week*

*Excludes third week of each month, when newsletter is published

New members get 50% off their 1st newsletter insert!
(within 6 months of joining date)

Discounts apply for multiple insertions

Limited space is available in Weekly E-News

Preferred formats:

High quality pdf,
jpeg, tiff, gif, png;

Word or Publisher documents accepted as well.

For more information, or to reserve your space in our next Newsletter or Weekly E-News, contact the

**North Bay & District
Chamber of Commerce**

705-472-8480

patricia@nbdcc.ca



Website Advertising

Special Offer for Chamber Members

WHAT WILL A WEBSITE AD DO FOR YOU?

Helps you with your marketing:

- The website ads feature a private tracking area that will allow your company access to information on the number of times the website advertisement was viewed, and how many times it was clicked on.

Helps you with your sales:

- The banner ad can be linked to the company's own web site if desired, helping to increase your sales.

Helps you with your image:

- The professional creative team will assist you in creating your ad, for an additional charge.

For more information
contact the
North Bay & District
Chamber of Commerce

205 Main Street East
North Bay, ON P1B 1B2
Phone: 705-472-8480

**SIDE BANNER:
225 X 450px**

\$140 / year

**BOTTOM AD:
225 X 225px**

\$100 / year

Order your banner ad now!

Company	
Contact Name	
Address	
Phone	
Fax	
Email	

Fill out this form and fax it to the North Bay & District Chamber of Commerce at 705.472.8027 or email sue@nbdcc.ca with your attached banner ad/side ad