NORTH BAY & DISTRICT Chamber of Commerce

July 12, 2017
Chamber News Update

Business After Hours 2017

Mark your calendar!

Thursday, July 27, 2017
hosted by

North Bay Computer Services

299 Main Street West
North Bay, ON
4:30 pm to 7:00 pm

Thursday,
August 24, 2017
hosted by

DEGAGNE Carpentry
Licenced General Contractor

452 Quae Quae Road
Corbeil, ON
4:30 pm to 7:00 pm

Please visit the Events Calendar for more events throughout the year

Advocacy
Connections
Growth
& Value

LIKE us on facebook

follow us on twitter

Chat & mingle with old and "new" friends after work over a beverage in a relaxed atmosphere!

The Young Professionals Committee of the North Bay & District Chamber of Commerce has organized an after work Mix & Mingle for all Chamber members at New Ontario Brewery on the patio, on Thursday, July 20, 2017 (starting at 4:30 to 5ish). RSVP, so we can let the location know how many to expect. (In case of inclement weather, we will move to Wacky Wings)

Employers... send us your current employment opportunities and we will post them on the **North Bay and District Ontario Jobs** facebook page.

CLICK HERE to send us your info.

Shop Local! Support your colleagues in business.

Chamber's Submission To The Standing Committee On Bill 148 Workplaces Better Jobs Act

Tuesday, July 11, 2017 – The North Bay & District Chamber of Commerce presented the following to the Standing Committee regarding Bill 148.

Peter Chirico, President & CEO's speech was as follows:

Good morning and welcome to North Bay. My name is Peter Chirico and I am the President and CEO of the North Bay & District Chamber of Commerce. I am accompanied by Patricia Carr, Vice President of Policy and Communications. We represent almost 900 members who employ close to 10,000 employees across our district. Thank you for the opportunity to present this morning.

Initially, we would like to state that we are not fundamentally opposed to the increase in minimum wage to 15.00 per hour. What we are opposed to is the speed that it is being instituted and the unintended consequences of the sweeping reforms, that will affect our business community.

From the outset, we have agreed with the Ontario Chamber of Commerce, that considering the reforms being proposed, the Government of Ontario should be completing a Province wide economic impact analysis of what these changes mean to our businesses. As stated earlier, it will be the unintended consequences, that will affect our members.

What are these unintended consequences? As we have only 5 minutes to present our case, I will provide a brief summation of what these are:

- The Government is taking an active position to encourage unionization especially amongst temporary help agencies, building services sector, home care and community services sectors.
- 23% increase to minimum wage in 6 months and full implementation within 18 months equalling a 32% increase.
- Employment Standards Act reform requires an educational component for existing businesses and also a single point of contact between government and business.
- Personal emergency leave being extended to all businesses will be detrimental to small businesses and the impact must be looked at. Presently our members are compassionate and assist when required without the Government telling them to.
- Shift cancellation and on call payments to employees do not provide the flexibility that is required in both the manufacturing and/or health care sectors.
- Vacation entitlement after five years – we are not opposed but economic analysis is required for future.
- Temporary Help Agencies will be forced to match wages and companies will lose competitive advantage when cyclical business cycles require temporary workers.
- Labour Relations Act reforms will abolish exemptions for traditional industries that have relied on these exemptions for generations.

Over the past 30 days we have surveyed our membership. We had a 37% response rate with a resounding 73% response, indicating that the minimum wage increase will negatively affect their business. 69% of respondents indicate they will pass on the costs as quickly as they can to the consumers, 46% will reduce staff and 45% will reduce the number of P/T, seasonal or student hires to offset.

Small business is the lifeblood of the Ontario economy and although changes are required, we do believe that the Government must look at the economic impacts. That includes inflationary pressures that will become more and more prevalent as costs are added to businesses.

The Ontario Chamber of Commerce and other groups which make up The Keep Ontario Working coalition has commissioned an independent economic impact study that will be due out in August. This is in response to the lack of the same study being done, as it should be, by the Government of Ontario. We implore that the changes at least be held until this is brought forward and reviewed.

Thank you for your time and are their any questions?

CLICK HERE for the full document and survey results.

CIBC RUN FOR THE CURE

The North Bay CIBC Run for the Cure is looking for your support.

We would like to invite you to participate in **PINK UP YOUR PLACE** in celebration of ***Paint Canada Pink week*** from August 11th – 18th .

We are asking all local establishments to decorate and upload a picture to our Facebook page to promote awareness for the Canadian Cancer Society CIBC Run for the Cure which takes place on Sunday, October 1st 2017. Some suggestions include: balloons, fabrics, flowers, staff dressed in pink, change your Facebook profile colour, pink take out packaging, signature drinks or desserts.

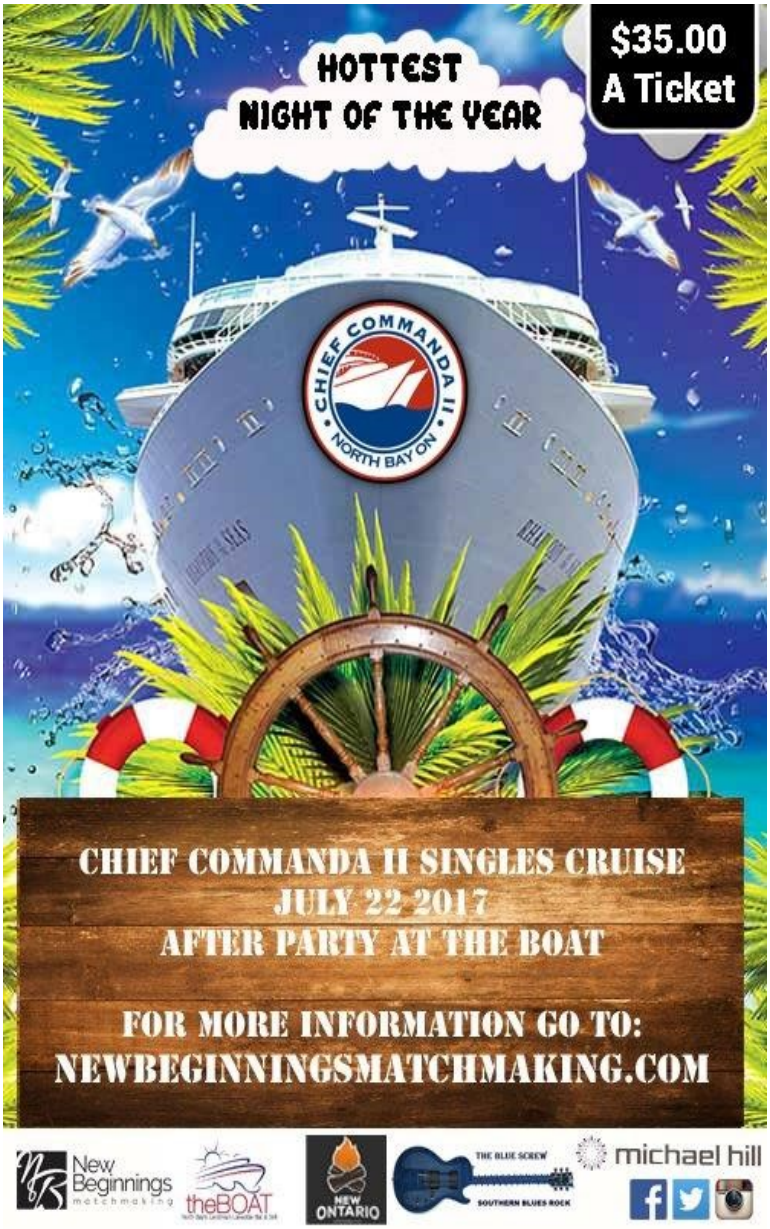
If you choose to participate, we can provide you with promotional information regarding our event and the cause that you can display during ***Paint Canada Pink week.***

NEW THIS YEAR the location chosen as having the best pink spirit can WIN a guest host spot with Kevin on the morning show at KiSSfm.

HOW TO PARTICIPATE:

- **PINK UP YOUR PLACE** between Friday, August 11th and Sunday, August 20th and upload your picture to our Facebook or KiSSfm's page.
- Email us your company name, location and logo so we can promote your business on the radio and our social media feeds.
- Support our local commitment to creating a future without breast cancer and join us at the North Bay waterfront Sunday, October 1st . CLICK HERE to register your team or make a donation.

HOW TO CONTACT US:
Email: mgainforth@cbcfcloud.org or 705-476-1100
Face Book: www.facebook.com/RunfortheCureNorthbay



Golf Tournament a great success!

Last Thursday afternoon, your North Bay & District Chamber of Commerce held its 50th annual golf tournament in support of the North Bay and Area Community Foundation. The Foundation does great work in our community and has a very special tag phrase associated with its philosophy "Raised Locally - Stays Locally".

The Foundation, established in 2006 by former Mayor Jack Burrows and a group of dedicated citizens has been the Chamber's Charity of Choice for the past few years and we are proud supporters of this group. The Foundation is nurturing philanthropy work in this area, helping many non for profit groups and organizations who do not have the ability individually to raise required funds, to do their giving in this community. I think Jack would have been proud of the day and the generosity of the business community.

Thursday's sold out golf tournament, could not and would not have been such a success without the generosity of so many of our members and individuals who contributed. Deacon Wealth Management was our event sponsor again this year and their generosity was amazing. Both Steve and Mark Deacon are such huge supporters of our giving community and not just to the North Bay & District Chamber of Commerce but to just about every charitable cause that exist. From all of us at the Chamber, a huge thank you, to Steve and Mark.

Our other major sponsors for the day included Rebuilt Resources, Kennedy Insurance, U-Need-a-Cab, 11-17 Food Services, Rob Jamieson Century 21 Blue Sky Region, Get Trained Workers.com, BuzzMasters and New Ontario Brewery. Along with the individual businesses that provided hole sponsorship and the talented teams that were entered, the day was a huge success. Jeff Rogerson and his entire staff at Osprey Links did everything to ensure a great tournament and made sure everyone was safe when the storm rolled in. Patti Carr, Sue Adams and Carol Porter, your Chamber Staff did an amazing job as always and took care of all the details for everyone. Thank you to everyone who contributed to our 50th annual golf tournament.

It was a huge announcement on Thursday as well for Ontario Northland Railway, who will be holding a job fair on July 13 in efforts to hire 60 new positions in addition to the 80 previously hired. The employees and management of Ontario Northland need to be recognized for the hard work they have done in revitalizing and re-energizing this mainstay in Northern Ontario. Congratulations for a job well done.

Peter Chirico is the President and CEO of the North Bay & District Chamber of Commerce.

GETTRAINEDWORKERS.COM

District of Nipissing

powered by: NORTH BAY & DISTRICT Chamber of Commerce

Downtown North Bay Presents
Civic Weekend Free-4-All

DOitALL DOWNTOWN
the Heart of North Bay

Thursday, August 3rd to Sunday, August 6th, 2017

A FULL FREE WEEKEND OF ACTIVITIES

downtown moonlight madness

Moonlight Madness – is occurring Thursday, August 3rd until 11 pm – sales at participating businesses.

Rage in a Cage 4 – DODGEBALL COMPETITION - Sponsored by Buchner Manufacturing Inc. and Skaters North Source for Sports – In partnerships with DIA, Pro Sports Management, Moose FM and Moose's Cookhouse. Friday - August 4th starting at 6 pm, Saturday - August 5th - 10am - 6pm.

Mayhem on Main – Annual Dirt Jump Competition in front of Cheapskates featuring BMX & Dirt Jump Riders. Plenty of great action with prizes.

Saturday, August 5th - 12 noon - 4 pm.

North Bay Farmers' Market – Main Street West - Saturday, August 5th, 8:30 am - 1 pm;

Summer in the Park Car Show – Sunday, August 6, 2017 - 9 am to 3 pm.

Thanks to Our Sponsors:

CANOR 495-4050 NORTH BAY · 106.3 Moose FM · Moose's Cookhouse · Cheapskates · Farmers' Market · Park for Free Shop Care-Free · Buchner Manufacturing Inc. · Cooper Equipment Rentals · Skaters North Source for sports

www.downtownnorthbay.ca

Civic Holiday Weekend
August 4, 5, & 6, 2017

cogeco Switch on amazing

FRIDAY, AUGUST 4
MARIANAS TRENCH
MAGIC!
MICHELLE TREACY

CIVIC HOLIDAY WEEKEND 2017
AUGUST 4, 5 & 6
COMMUNITY WATERFRONT PARK

NORTH BAY Summer in the park FESTIVAL

SATURDAY, AUGUST 5
AMANDA MARSHALL
HEADSTONES
DARENOTS

$100 VIP Experience

Wristbands available at these locations

CANADIAN TIRE · CAPITOL CENTRE · NORTH BAY & DISTRICT Chamber of Commerce · CIBC · NORTH BAY · CITY HALL – CUSTOMER SERVICE · independent

purchase wristbands online@ SummerinthePark.ca

"Ask about VIP experience" 705.474.0626 ext 2329

THANK YOU TO ALL OUR SPONSORS!

North Bay & District Chamber of Commerce Charity Golf Tournament – 50th Annual

EVENT SPONSOR

DWM – Deacon Wealth Management

MIX AND MINGLE SPONSOR

Rebuilt Resources Skills Development Inc. – Come Treasure Hunt With Us! – 1356 Regina Street, North Bay, ON

CART SPONSOR

Kennedy Insurance Brokers Inc

CELEBRATION SPONSOR

New Ontario

SHUTTLE SPONSOR

U-Need-A-Cab

FRUIT SPONSOR

11-17 Food Services Inc.

SOCIAL MEDIA SPONSOR

BuzzMasters.ca

TEAM PHOTO SPONSOR

GETTRAINEDWORKERS.COM – District of Nipissing

OLG – Ontario's Lottery & Gaming

RBC

Canadore College

Stroma Service Consulting Inc.

PAUL DAVIS – Recover • Reconstruct • Restore

Hampton Inn by Hilton – North Bay

Caisse Populaire North Bay

Canadian Tire

Grant Thornton – An instinct for growth

The Empire

unionGas – A Spectra Energy Company

BDO

Homewood Suites by Hilton

Buchner Manufacturing Inc.

KPMG

Canadian Tire

Century 21 – Blue Sky Region Realty Inc., Brokerage – c21bluesky.com

Osprey Links

DO it ALL DOWNTOWN – the Heart of North Bay

All proceeds go to support North Bay & District Chamber of Commerce and North Bay and Area Community Foundation

A Chambers Plan
won't squeeze your budget!
An employee benefit plan with a twist – rate stability, fair renewals and innovative offerings for small business. That's what the Chambers of Commerce Group Insurance Plan® has been providing small businesses for over four decades. **Check out a Plan that won't squeeze your budget!**
KENNEDY
INSURANCE BROKERS INC
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Employee Benefits
chamberplan.ca

Festin à la ferme
Feast on the farm
2017 Le dimanche 13 août
Sunday August 13
Leisure Farms
CHAMBRE DE COMMERCE
WEST NIPISSING OUEST
CHAMBER OF COMMERCE
The voice of business • La voix du milieu des affaires
Tickets/Billets
$50
available at / disponibles à:
Leisure Farms
W.N. Chamber of Commerce
White Owl Bistro
Aliments cultivés localement préparés par des chefs locaux
Diverses stations de dégustation parsemées sur la ferme
Voyager en wagon ou marcher dans les sentiers
Musique et bar
La cuisine régionale à son meilleur!
Les Caisses populaires de Nipissing Ouest
Locally grown food prepared by local chefs
Different sampling stations positioned all over the farm
Travel by wagon or walk the pathways
Music and bar
Regional cooking at its best!
Get tickets today! (Sold out last year)
Billets disponible dès aujourd'hui!
(Tout vendus l'an dernier)
Pasta Hostess
Jillie Bean
ITALIAN ICE CREAM
Somewood Farms
for the LOVE of FOOD
FARINA
2 Spoons BISTRO & CATERING
THE WHITE OWL BISTRO
LeisureFarms
BERRY GROWERS
Savoir Faire
CATERING
info: Tel: 705.753.5672 info@westnipissingchamber.ca
www.westnipissingchamber.ca

NORTH BAY & DISTRICT
Chamber of Commerce

Please post for your employees!

Summer "FUN" Discounts with your Chamber Membership!

Canada's Wonderland
Santa's Village
FAMILY ENTERTAINMENT PARK
Bracebridge, Muskoka
Medieval Times
DINNER & TOURNAMENT
African Lion Safari
ANSWER THE CALL... GO WILD!
TREETOP TREKKING
WILDERNESS TOURS
Raft & Kayak Resort
OTTAWA RIVER, ONTARIO
MarineLand
15th Anniversary
CAMBRIDGE Butterfly CONSERVATORY
2001 - 2016
Lady Muskoka Cruises Canada
Bracebridge, Ontario
RIVER RUN RAFTING
ON THE OTTAWA RIVER
JUNGLE CAT WORLD WILDLIFE PARK
ROM
OTTAWA CITY RAFTING
Wet'n Wild
Toronto
WHIRLPOOL
jet boat tours
www.whirlpooljet.com

For your special promo codes and links contact the Chamber office at 705-472-8480 or email sue@nbdcc.ca and we will send you the link to the promo codes and other info.