



Chamber News

Advocacy ~ Connections ~ Growth ~ Value

North Bay & District Chamber of Commerce and Ontario Employer Groups Call on Provincial Government to “Keep Ontario Working”

Changing Workplaces Review Interim Report Contains Options that Could Hurt Employers, Employees, and Contain Rising Costs for Consumers

Business After Hours 2016 Mark your calendar!

August 18, 2016

4:30 pm to 7:00 pm

hosted by



595 Wyld Street

*Please visit the
Events Calendar
for more events
throughout the
year*

INSIDE THIS ISSUE

- Congratulations Janelle St-Denis, our YP of the Month!
- Advocacy updates - “Keep Ontario Working” & “Broadband Strategy”
- Hospital “Run/Walk”
- North Bay Symphony Charity Golf Tournament
- Kennedy Insurance Select Sweepstakes
- Member Highlights

North Bay, ON. July 27, 2016 – Leading employer groups and the North Bay & District Chamber of Commerce are calling on the Government of Ontario to reject several proposals under consideration in the Interim Report of the Ontario Government’s Changing Workplaces Review. Following the release of the report today, Ontario’s business community is concerned that many of the policy options under consideration by the Special Advisors could have a profound impact on the relationship between employees and employers in every workplace in Ontario, including the Nipissing Region.

Ontario’s Ministry of Labour is currently undertaking a review of the *Labour Relations Act* and the *Employment Standards Act* through its Changing Workplaces Review. The Review has been tasked with examining key workplace trends, including the increase in non-standard working relationships such as temporary jobs, involuntary part-time work, and self-employment. Keep Ontario Working is an initiative of the leading employer and sector associations in the province, who are working together to motivate employers and employees alike to take a more active interest in the Changing Workplaces Review.

“At a time when the costs to consumers and the cost of doing business in Ontario is rising, government must consider the impact that these changes will have on Ontario’s competitiveness and workers,” said Jake Lacourse, President of the North Bay & District Chamber of Commerce. “Any changes to labour and employment legislation will have implications for Ontario’s economy, and that’s why it’s time for all of Ontarians to identify barriers to growth and recommend changes that will give businesses and their workers room to grow.”

The interim report of the Special Advisors is a large document that contains hundreds of options to the legislation that guides Ontario’s workplaces. The options laid out and that are presently being considered by the Special Advisors will

impact nearly every aspect of the relationship between employers and employees, as well as the ability of Ontario businesses to create jobs and grow the economy.

“The North Bay and area employer community acknowledges that work is changing and that employees need to be protected,” said Jake Lacourse, President of the North Bay & District Chamber of Commerce. “However, in an effort to solve one problem, we don’t want to impose more issues. One-size-fits-all solutions, like many outlined in the interim report, could remove the flexibility that many of Ontario’s employers and employees enjoy. We deserve evidence-based policy and the Government of Ontario should conduct a cost-benefit analysis to assess the impact on jobs and the economy for any changes to labour and employment legislation that they accept from the Changing Workplaces Review.”

In particular, *Keep Ontario Working* will focus on several policy options in the interim report that the government is considering, including:

Labour Certification Rules: The requirement for a secret ballot vote must be maintained. Certification simply by signing a union card diminishes employees’ rights and transparency.

Scheduling Provisions: Options that would create rigid and universal requirements and a one-size-fits-all approach to scheduling fail to recognize the diverse needs of Ontario’s workforce.

Sector Exemptions: The interim report includes options that would provide for changes to sectoral exemptions. Doing so would ignore the unique needs of important industries like agriculture and information technology when it comes to flexible scheduling and compensation.

In addition, a critical first step in improving workplaces for Ontarians is increased education and

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CHAMBER NEWS

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Continued from front page....

enforcement of Ontario's existing labour laws. The Keep Ontario Working initiative is comprised of the province's leading employer bodies, including:

- Ontario's Chamber and Board of Trade Network
- Association of Canadian Search, Employment and Staffing Services,
- Canadian Franchise Association
- Food & Beverage Ontario

- National Association of Canadian Consulting Businesses
- Ontario Forest Industries Association
- Ontario Restaurant, Hotel & Motel Association
- Restaurants Canada
- Retail Council of Canada
- Tourism Industry Association of Ontario

For more information on the Keep Ontario Working initiative, visit
www.KeepOntarioWorking.ca

Register now!

ourhospitalwalkrun.ca

10th Annual

Our Hospital Walk/Run

Sunday, October 16, 2016

North Bay Regional Health Centre • 705.495.8125

**Walk/Run for your community,
your family, and yourself!**



STEVE DEACON



North Bay & District Chamber of Commerce Calls On the Provincial Government To Push Broadband Strategy Into High Speed

North Bay, ON, JULY 21st, 2016: Today, the Ontario Chamber of Commerce (OCC) has called on Premier Kathleen Wynne to commit dedicated provincial infrastructure funds to developing and expanding broadband internet access in remote and rural areas of the province. With record investments being made by government in transit and transportation infrastructure, the business advocacy organization is calling upon the provincial government to recognize, through infrastructure dollars, that access to high speed internet is also essential for Ontario businesses to compete in the 21st century global economy.

“Local businesses in North Bay and the region are becoming increasingly dependent on internet access for their everyday business practices,” said Jake Lacourse, President. “High-speed internet access has become a necessity for doing business in today’s economy and it is critical that all regions across Ontario have access to this essential infrastructure.”

While the NBDCC and the OCC acknowledge broadband investments made by the Government of Canada in the recent federal budget, internet access continues to be an issue in parts of Ontario. The letter to the Premier identifies three key recommendations that the Ontario government should address in the coming term to ensure all communities in the province are able to compete in the global economy:

- Develop a robust broadband investment strategy that acknowledges that broadband is an essential infrastructure investment, and creates space for continued private-sector investment.
- Build partnerships across all levels of government in order to leverage funding and respond to local need. Recognizing that the private sector has driven investment in broadband infrastructure, the OCC recommends an intergovernmental funds matching formula that will continue to incentivize large private sector investments.
- Benchmark Ontario’s internet speeds and access. In order to ensure Ontario is able to compete in a technology-driven global economy, we need to create broadband infrastructure that is equal with those of other globally-competitive jurisdictions.

“Just as businesses depend on roads and electricity, high-speed Internet is fundamental to advancing the province’s economic interests,” said Allan O’Dette, CEO & President of the OCC. “Committing funds to broadband infrastructure in rural and remote regions of the province will ensure that economic fragmentation is reduced in Ontario.”

With government services increasingly shifting to online platforms, universal access to high speed internet is becoming more important than ever. By working with the region’s business community as well as the Ontario business community, government can develop broadband policy that is responsive to existing needs while not dissuading private sector investment.

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The North Bay



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The Concerto

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The Labour Market Group

July 2016 Edition
of the Labour Market Group's
Labour Focus publication

For English: [CLICK HERE](#)

And the June 2016 Job Vacancy Report
[CLICK HERE](#)

And for the first time, a quarterly report on
Trades related occupations
[CLICK HERE](#)

Widdifield Lions Club



Brighten up your staff and client's day
Show them your appreciation
With Our



Krispy Kreme Doughnut Fundraiser



The Widdifield Lions Club has a long history of supporting local causes through fundraising efforts. Today, we ask for your help in order to continue this great tradition of helping others by ordering doughnuts for your business. Simply fill out the order form below and fax to 705-474-3916 or email it to Lion Verner Presse. Email verner.presse@sympatico.ca. Orders of 10 dozen or more will be delivered to your business between 1 and 4 pm on Friday August 12th. Orders of 9 dozen or less can be picked up on Friday August 12th, between 1 and 4 pm, at 129 Main St East across from the Moose Cookhouse. Please have your order in by Friday Aug. 8th.

ORDER FORM

Business name: _____ Phone Number: _____

Address: _____

Email address for Confirmation: _____

#of dozen doughnuts: _____ X \$ 10.00 = _____

Have you ever thought about Joining Lions?
Widdifield Lions is looking for new Members for more info on
Becoming a Lion Call Lion Verner Presse at 705-495-9918

Focus On...

The Young Professionals

Check out our Young Professional of the month, Janelle St-Denis!



Janelle St-Denis

Program Coordinator, The Business Centre Nipissing Parry Sound

Janelle is one of 8 children raised on a hobby farm in the small town of River Valley. She studied Social Work at Laurentian University and graduated from the Child and Youth Worker Program at Collège Boréal in Sudbury in 2013. She moved to North Bay looking for something new and exciting.

Janelle discovered a new passion at The Business Centre Nipissing Parry Sound where she initially joined the team as program coordinator of the Aboriginal Youth Entrepreneurship program. She now brings her amazing organization and customer service skills to her position of Office Coordinator, working closely with the team to deliver

workshop, plan events, offer client consultations, complete research and provide resources to clients. Janelle truly enjoys her role, especially working with entrepreneurs and assisting them to start or expand their business.

Janelle hopes to continue living in North Bay and take advantage of the beautiful waterfront and bike trails that the city has to offer.

Member Updates

CTS COMPUTER PRODUCTS CORP

Grace Marques
1495 Seymour Street
North Bay, P1B 8G4
Phone: 705-472-8087 Fax: 705-472-6709
Website: www.cts.on.ca
Description: Computer sales; service; training
Change Note: New voting member

DISCOUNT CAR AND TRUCK RENTAL

Tom Brown
42 Lakeshore Drive
North Bay, P1A 2A3
Phone: 705-840-2277 Fax: 705-840-2386
Website: www.discountcar.com
Facebook: www.facebook.com/DiscountCarandtruckrentals
Twitter: [@twitter.com/#!/DiscountCar](https://twitter.com/#!/DiscountCar)
Description: Car rental company
Change Note: New voting member

NIPISSING UNIVERSITY RESIDENCE LIFE AND CORPORATE EVENTS

Joe Giroux
100 College Drive; P.O. Box 5002
North Bay, P1B 8L7
Phone: 705-474-3450 Ext. 4829
Fax: 705-474-4888
Website: www.nipissingu.ca/conferenceservices
Description: Meeting space & conference services available year-round; equipped with full multi-media centre. Accommodations available from early June to mid August set up in suite-style; air-conditioned; smoke free environment. Call to arrange for a site inspection.
Change Note: New name and voting member

NORTHERN BUSINESS SOLUTIONS

Tony Davies
1180 Cassells Street
North Bay, P1B 4B6
Phone: 705-497-1702 Fax: 705-497-0528
Website: www.northernbusinesssolution.com
Description: Sales & Service of Ricoh photocopiers; printers and faxes. IT Services.
Change Note: New voting member

**Support your
colleagues in
business.**

Shop Local!



*A warm welcome to our **NewMembers***

AIR CANADA

Voting Member: Fitti Lourenco
Ottawa, ON Private Address
Phone: 613-783-7144
Website: www.aircanada.ca
Facebook: www.facebook.com/aircanada/
* Airline

ALYSSA BEDARD COMMUNITY CONSULTING

Voting Member: Alyssa Bedard
Phone: 705-918-3023
* Consulting, research and program evaluation services for community health/public health (ie. focus groups, interviews & survey conducting; literature review; data analysis; report writing; knowledge translation & presentations)

BOARD'S NORTHERN NECTARS INC.

Voting Member: Jamie Board
6866 Hwy 534 R.R. #1
Nipissing, ON P0H 1W0
Phone: 705-729-2939
Fax: 705-729-1023
Website: www.boardshoneyfarm.com
* We are a honey farm with 250 to 500 colonies of Honeybees spreads on various farms in the region. At our farm in Restoule we have developed the grounds for visits, education and gardens. We manufacture value added products with honey, beeswax etc.

FRONTIER CONTRACTING

Voting Member: Lonny Rose
353 Kells Rd.
North Bay, ON P0H 1Z0
Phone: 705-495-9972
Fax: 705-724-5088
* Concrete foundations and restoration, industrial, commercial and residential.

GOLD E PLUMBING REPAIRS

Voting Member: Ed Costante
Phone: 705-472-1153
Fax: 705-495-2975
* Residential and Commercial plumbing repairs and installations

GROULX EQUIPMENT

Voting Member: Cam Groulx
RR # 1, 244 Groulx Rd.
Asterville, ON P0H 1B0
Phone: 705-752-2229
Fax: 705-752-4832
* Farm equipment sales and service and a short line of consumer products. Brands include Massey Ferguson and Husqvarna.

NBRHC FOUNDATION

Voting Member: Michael Carr
Phone: 705-477-5345
* The North Bay Regional Health Centre Foundation raises funds to ensure that the North Bay Regional Health Centre can continue to expand hospital services, develop new programs, and bring leading-edge medical technology and treatment to the people of North Bay and regional communities. Michael is a Young Professional Member and an intern at the NBRHC Foundation.

NIPISSING ORTHOPAEDIC LABORATORY INC.

Voting Member: Marc Tessier
269 Airport Rd.
North Bay, ON P1B 8W7
Phone: 705-495-3771
Fax: 705-495-0670
Website: www.niportho.com
* A full service prosthetic & orthotic treatment facility including foot orthotics and footwear.

PRO-FACTS

Voting Member: Paul Lendt
Phone: 705-358-4349
Website: www.profacts.ca
Facebook: www.facebook.com/profactssafety
* PRO-FACTS provides health consulting and training in Ontario. A wide range of courses and safety services are available with bilingual instructors.

TRANS CANADA SAFETY BY STAR LIFE

Voting Member: Rick Piche
1492 Main St. West Unit 4A
North Bay, ON P1B 2X3
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Fax: 705-223-0134
Website: www.transcanadasafety.ca
* Safety products and safety services.

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Member Highlights!



Booth Landing Camping & Cottages

Booth Landing has been a vacation destination since the mid 1940s. Nunzio and Cindy Scarfone purchased this rustic and tranquil location in 2000. They have since updated the cottages and added seasonal and overnight campsites. In April of this year, they became members of our Chamber.

At Booth Landing you, your kids and pet will experience northern wilderness in the midst of 45 acres of mature forest, set on the northeast shores of Wasi Lake. This peaceful, quiet lake offers plenty of fishing opportunities and wildlife sightings and sounds. You can rent motor boats, canoe or kayaks or bring your own boat. You are also able to take advantage of the site's 2000 feet of shoreline, including a sandy beach and a dock

area, and to hike on its nature trail.

Golfers can enjoy three nearby golf courses, while logging roads and the old Algonquin rail bed offer beautiful and historical vistas for ATV enthusiasts.

Booth Landing is located 30 km southeast of North Bay at 437 Golf Course Road in Chisholm Township. All cottages have two bedrooms and are situated along the water's edge. The campsites are spacious and equipped with hydro and potable water.

Visit <http://www.boothlanding.com> for more information.



Digsafe Contracting

A father and son company that started back in 2013, but with over 25 years combined experience, is a year 'round company that can handle almost any construction or contracting job that requires professional equipment operators at competitive prices.

This is the busy summer season with the nice weather having arrived. Whether you are thinking about a new septic, have water in your basement, digging a pond, or need a new basement call the experts today. We also do waterlines, water mains, sewer pipes, landscaping, top soil, line painting, retaining walls, road building, demolition, clearing lots, service lots, septic

systems, dig for new house construction, sweeping parking lots and roads, install hydro poles and under ground hydro, install under ground gas lines, install man hole, raise and lower man holes, etc. Anything you need we can handle. No job too small or too big.



Winter season is also busy with frozen pipes, snow maintenance, plowing, sanding and salting.

Check out our facebook page by clicking [HERE](#). Call Corey at 705-845-5410 or Ken at 705-845-5089 to book a free quote today, all work guaranteed.

Member Highlights!



Genesis@204

North Bay Business Incubator, is a place where entrepreneurs can run their office or retail business, learn how to navigate the business world, network with other entrepreneurs and be supported every step of the way.

With an onsite project manager, community partners and experts available for support, members have access to more than just reasonable rates without a long term lease.

With funding from the Ontario Trillium Foundation, FedNor, NOHFC and other partners, the Business Loft and The Boutiques officially opened its doors April 17,

2015 as the Genesis@204 pilot, a project of the North Bay and District Multicultural Centre.

The lower level hosts the Boutiques, a space for retail businesses to set up shop in a downtown location. Upstairs is the Business Loft, where entrepreneurs can rent private and semi-private offices.

The Boutiques and Business Loft are for more than just start-ups and can adapt to suit your needs. We now offer Daily and 6-Pack passes in addition to boardroom rentals and our traditional full membership.

Are you looking for an office for the day? A retail market for a weekend? Let us know! Find us online at genesis@204.com, on Facebook and Twitter and let us know how we can help you.

We provide...

the Business Loft

- A desk, comfy chair, high speed wireless internet, access to a printer / photocopier
- Boardroom for 8 people
- A business mailing address

Semi-Private Office

Day pass \$25
6-Pack \$100

the Boutiques

- Retail kiosk, high speed wireless internet, central cash machine, access to a printer / photocopier
- Boardroom for 8 people
- A business mailing address

Private Office

Day pass \$50
6-Pack \$200

Retail Space

Day pass \$25
6-Pack \$100

204 Main Street East, North Bay

Connect with us today!

KaitMorris@nbdmcc.ca 705-498-8931

*The Business Loft and the Boutiques are part of Genesis@204

genesisat204.com

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CubeIt Portable Storage
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A special thank you to the volunteers of the Managing Committee: John Strang, Charles Elliott, Jake Lacourse, Dee Adrian, Derek Shogren, Jeff Serran and John Severino.

And a **huge thank you** to those that purchased wristbands for the event. We appreciate your support of the community!



Looking for ways to promote your business or event, in an inexpensive way? Try placing an ad in our monthly newsletter, or weekly e-news, sent out to all members & employees!

Newsletter Advertising

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Price List for Newsletter Inserts

Ad Size (height x width)	Price for Members	Price for Non-Members
2 pages (2@ 10" x 7 3/4")	\$150.00 + HST	\$300.00 + HST
1 page (10" x 7 3/4")	\$100.00 + HST	\$200.00 + HST
1/2 page (4 7/8" x 7 3/4" OR 10" x 3 3/4")	\$50.00 + HST	\$100.00 + HST
1/4 page (4 7/8" x 3 3/4")	\$30.00 + HST	N/A
Business Card (2" x 3 1/2")	\$20.00 + HST	N/A

Deadline for advertising: 2nd Thursday of each month

Price List for Weekly E-News Inserts (Limited space is available)

Ad Size (height x width)	Price for Members
1/2 page (4 7/8" x 7 3/4" OR 10" x 3 3/4")	\$50.00 + HST
1/4 page (4 7/8" x 3 3/4")	\$30.00 + HST
Business Card (2" x 3 1/2")	\$20.00 + HST

Deadline for advertising: Monday of each week*

*Excludes third week of each month, when newsletter is published

New members get 50% off their 1st newsletter insert! (within 6 months of joining date)

Discounts apply for multiple insertions

Limited space is available in Weekly E-News

Preferred formats:

High quality pdf;
jpeg; tiff; gif; png;
Word or Publisher documents accepted as well.

For more information, or to reserve your space in our next Newsletter or Weekly E-News, contact the

**North Bay & District
Chamber of Commerce**

705-472-8480

patricia@nbdcc.ca



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