Business After Hours 2016
Mark your calendar!

Thursday, September 22, 2016
4:30 pm to 7:00 pm
hosted by
390 Airport Road

Wednesday, October 19, 2016
Mini-Trade Show (during Small Business Week)
* see booth registration on page 2

Thursday, November 24, 2016
4:30 pm to 7:00 pm
hosted by

Please visit the Events Calendar for more events throughout the year

Nominations for Evening of Excellence Awards are now open!

Do you know a business that is well deserving of an award this year? Nominate them now or self-nominate your company.

Send me an email now - all that is required at this point is the company name, who best to contact at the company, a phone number and what category best suits the nomination. Evening of Excellence Awards is scheduled for Thursday, October 20, 2016 - mark your calendars now.

Award categories are:

- **New Business of the Year**
  (1-3 years in business, non-franchised and independently owned)

- **Young Professional of the Year**
  (30 years and under)

- **Business of the Year**
  (16+ employees)
  (minimum of three years in business)

- **Not For Profit of the Year**
  (Revenue and fundraising must directly benefit North Bay & District; must not receive core government funding)

- **Small Business of the Year**
  (1 to 5 employees)
  (minimum of three years in business)

- **Small Business of the Year**
  (6 to 15 employees)
  (minimum of three years in business)

- **Success Story of the Year**
  (demonstrated growth in their industry and must be in business a minimum of 3 years)

- **Innovation/Environment/Social Entrepreneurship Business of the Year**
  (leadership in innovation, technology, environmental preservation and/or social entrepreneurship)

* Nominees will be contacted in the next few weeks to be interviewed for the nomination.
NORTH BAY’S BIGGEST ROAD HOCKEY TOURNAMENT EVER

Make it a team-building event for your employees… or go challenge another business to go head-to-head on the rink!

Or make a team of family and friends. Six rinks. Three-on-three play. No goals.

On Saturday, September 17th the 2016 YMCA Road Hockey Fall Classic takes place at North Bay’s Lee Park, bringing together players of all ages and skill levels for a day of fun where every cent raised benefits the YMCA Strong Kids Campaign, helping children, youth and families in our community lead healthier, more active lives.

At just $125 per team of 4-6 players, it’s easy for businesses to make a real impact on the lives of children and families in the North Bay area. When you contribute to the YMCA Strong Kids Campaign, you help us send kids to camp, after school programs and organized sports, building the blocks of self-confidence, leadership, empathy and kindness.

Help us do more for North Bay – register your business and challenge others to join in the fun! Be sure to visit the YMCA on August 30-31 for a special two-day registration event featuring the RE/MAX Hot Air Balloon, a community BBQ, open house, fun activities and more!

Visit YMCARoadHockey.com to find out more and register your team today! It’s a perfect opportunity for team building and a great way for your business to be seen giving back to the community.

CLICK HERE to register your team now!
**Register now!**

**ourhospitalwalkrun.ca**

10th Annual

**Our Hospital Walk/Run**

**Sunday, October 16, 2016**

North Bay Regional Health Centre  •  705.495.8125

Walk/Run for your community, your family, and yourself!

**STEVE DEACON**

**MONEY and RESOURCES**

for employers

**BEFORE YOU HIRE** check out the following:

The Apprenticeship Job Creation Tax Credit (AJCTC)

- A non-refundable federal tax credit of up to $2,000 per apprentice, per year, in the first two years of an apprenticeship in a trades trade.
- Find more information on the Canada Revenue Agency website at [re-arc.gc.ca](http://re-arc.gc.ca) (enter AJCTC in the Search bar)
- Find more information on Red Seal Trades at [red-seal.ca](http://red-seal.ca)

The Apprenticeship Training Tax Credit (ATTC)

- A refundable provincial tax credit of up to $5,000 per apprentice, per year, to a maximum of three years or $15,000
- Find more information on the Ontario Ministry of Finance website at tr.gov.on.ca/en/credit/attc

The Apprenticeship Completion Employer Bonus

- A taxable provincial cash grant of $1,000 for each apprentice you employ. To qualify, the apprentice must complete the training and pass the certificate of qualification.
- Find more information at tr.gov.on.ca/en/employementontario/employees/appr_completion

**What are employers SAYING?**

“We have a long history of hiring apprentices and we always find them hardworking and eager to learn. They are an invaluable part of our team and an important part of building for the future.”

- Lloyd White, Owners, Bradford Handling & Mobilizing Inc.

“I strongly believe that apprentices trained by us are the key to keeping this company moving forward.”

- Larry Bechler, President/General Manager, CBG Contracting

“Sponsoring apprentices is an opportunity to positively impact the future of the workforce and industry. Participation is an investment well returned, don’t miss out.”

- Gino D’Amico, Owner/Director, Techna Group Inc.

“We have two apprentices right now that are definitely an asset to our business. It is so important to pass on the skills that have taken us a lifetime to acquire.”

- Eve Edwards, Manager/Owner, Ford Smithies

**Our PARTNERS**

- Cambrian College
- College Boreal
- Employment Options Employz
- Greater Sudbury Chamber of Commerce
- Northern Ontario Construction Association
- North West Network
- Rainbow District School Board
- Workforce Planning for Sudbury & Manitoulin
- YKSA Sudbury Employment Services

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**August 2016 Edition**

**of the Labour Market Group’s Labour Focus publication**

For English: [CLICK HERE](#)

En français: [CLICK HERE](#)

**July 2016 Job Vacancy Report**

[CLICK HERE](#)
Employers... send us your current employment opportunities and we will post them on the North Bay and District Ontario Jobs Facebook page.

CLICK HERE to send us your information.

Add @nbdcc to your “tweet” and we will “re-tweet” to all of our followers.

Shop Local! Support your colleagues in business.

ONTARIO’S #1
HEALTH CARE BENEFITS
UP TO 50 EMPLOYEES

Chambers of Commerce Group Insurance Plan®

REQUEST A QUOTE

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1149 Cassells Street, North Bay
Johnnie Miners, President
denkarcontrols@hotmail.ca
705.474.1706

Now scheduling Fall Maintenance
Stay warm over the winter and extend the life of your HVAC investment. Our expert technicians service all brands and all HVAC systems.

HEATING • VENTILATION • A/C • REFRIGERATION
BUILDING AUTOMATION SYSTEMS
INDUSTRIAL CONTROLS

COMMERCIAL • INSTITUTIONAL • INDUSTRIAL
TSSA Certified
Proudly serving North Bay & area since 1995