

NORTH BAY & DISTRICT **Chamber of Commerce**

September 30, 2015 **Chamber News** Update

Evening of Excellence Awards the finale to SBW on Thursday, **October 22nd, 2015** for more details

The Dionne Quints Museum will close on Monday, October 12, 2015 Current operating hours: Monday

to Friday from 9 am to 5 pm and Weekends 10 am to 4 pm

The Regional Tourist Information Centre will close permanently as of Friday, October 30, 2015

Please be advised that the North Bay & District Chamber of Commerce's new address as of Monday, November 2, 2015 will be:

205 Main Street East North Bay, ON P1B 1B2 (phone, fax and emails remain the same)

Watch for details on our Grand **Opening later in November!**



Small Business Week is a trademark of BD(

October 20th

26th Anu

THE POWER OF TED* (THE EMPOWERMENT DYNAMIC) Warren Lewis

Location: Pinewood Park Clarion Resort | Founders Room Time: 8:30 a.m. to 2:30 p.m. Cost: \$25 plus HST includes lunch

Warren Lewis will present The Power of TED* (The Em erment Dynamic). The workshop is a driver of change for people and organizations to become more empowered.

The workshop incorporates the following topics/outcomes 3 Vital Questions
 FISBE Mental Model Dreaded Drama Triangle (DDT) Roles
 The Empowerment Dynamic (TED) 2 Primary Orientations Roles Dynamic Tension

ister today or for more isiness Centre at: 705-474-0400 x 2443 or hannah.conroy@cityofnorthbay.ca The Bu



RECRUITING AND DEVELOPING CULTURALLY DIVERSE EMPLOYEES

for HR Professionals by Caroline Yang of Multicultural Business Solutions, CHRP, CCP

Location: Best Western Hotel & Conference Centre

Registration and Breakfast: 8:30 a.m. Presentation: 9:00 a.m. to 11:00 a.m Cost: Free includes breakfast

This session we will discuss how to develop and implement programs to more effectively recruit, integrate and develop culturally diverse employees as well as how to understand the impact of culture on how people both think and behave. It will demonstrate how to effectively coach culturally different employees and their managers to productively handle conflicts and performance issues

Register by Oct. 19th with Kait Morris at: 705-495-8931 or kaitmorris@nbdmc.ca

SPONSORED BY: North Bay & District Multicultural Centre

BRIDGING CULTURAL DIVERSITY FOR **COMPETITIVE ADVANTAGE**

for Senior Leaders and People Managers by Caroline Yang of Multicultural Business Solutions, CHRP, CCP

Location: Best Western Hotel & Conference Centre Registration & Hors d'oeuvres: 5:30 p.m. Presentation: 6:00 p.m. to 8:00 p.m. Cost: Free includes hors d'oeuvres

This presentation will demonstrate how cultural factors contribute to work relationships and dynamics as well as how to provide effective feedback to and coach culturally diverse employees. Attendes will learn how to build productive multicultural teams and increase their collective success and foster an organization culture that capitalizes the strength of diversity

Register by Oct. 19th with Kait Morris at: 705-495-8931 or kaitmorris@nbdmc.ca Multicultural Centre

CANADORE

Business Centre

e stop solutions

October 21st

COMMONLY ASKED QUESTIONS FOR SMALL

BUSINESSES - Expert Panel

Location: Hampton Inn by Hilton Time: 8:30 a.m. to 11:00 a.m. Cost: Free includes light continental breakfast

Paul Daigle and Donna Burns from RBC Royal Bank are pleased to be facilitating a panel discussion with their partners Nancy Birtch from KPMG, Christian Tremblay of Partners in Law and Tanya Bedard from North Bay's Economic Development Department to discuss some of the most commonly asked question to small business

- Should I incorporate?
 What things should I consider when looking at selling my business?
- Is there a better way to pay fewer taxes?
- Does my business qualify for any grants?
 How do I expand?

Register today: Chamber of Com 705-472-8480 or sue@northbaychamber.con



Location: ICAMP, Canadore College | Commerce Court Lunch: 11:45 a.m. to 12:15 p.m. Presentation: 11:45 a.m. to 1:00 p.m. Cost: Free includes lunch

More and more, 3D Design is becoming a standard across industries from manufacturing to construction to medical care. Use of 3D computer design tools enable new opportunities for how companies review, demonstrate, and deliver their designs to customers and suppliers. In this session, hosted by Canadore College's Innovation Centre for Advanced Manufacturing and Production (ICAMP), attendees will get to experience how ICAMP's 3D theatre and other tools are used to improve the way companies are going from idea to product.

Only 16 seats available, to Chamber of Commerce 705-472-8480 or sue@northbaychamber.com





Bell EVENING OF EXCELLENCE AWARDS

Location: Clarion Resort Pin od Parl Cocktails: 6:00 p.m. to 6:45 p.m. Dinner: 6:45 p.m. Awards: 7:15 n m to 9:30 n m Cost: \$50 plus HST

() Stantec

Join local radio personalities Kevin & Big Mike as they emcee our "Bell Evening of Excellence" award ceremony and introduce many local businesses that have gn & prospered this past year.

EXCELLENCE AWARDS

Bell Business of the Year (16+ Employees), Small Business of the Year (6-15 Employees), Small Business of the Year (1-5 Employees), Innovation, Success Story, Young Professional of the Year, New Business of the Year, Not-For-Profit of the Year

Register today: Chamber of Com 705-472-8480 or sue@northbaychamber.com

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Multiculty



www.northbaychamber.com



Allstate Insurance Presents

PINK IN THE RINK

Breast Cancer Awareness Game

North Bay Battalion vs Oshawa Generals

7:00pm — Oct. 15, 2015 doors open @ 6:00pm



Silent auction for Players' autographed *PINK* one-of-a-kind jerseys.

Chuck-a-puck and amazing prizes.

A limited number of Pink In the Rink T-shirts will be available.

Contraction Contraction

PURCHASE YOURS NOW by stopping by the Canadian Cancer Society office

147 McIntyre St. West

Debbie Marson 705-472-9072 x3737

dmarson@ontario.cancer.ca

Thank you to our community partners for their support

W Allstate. You're in good hands.

Marketing Communication





Nipissing Employment Services Table *presents*... CAREER FAIR **

Thursday, October 8th, 2015 10:00 am - 2:00 pm Memorial Gardens 100 Chippewa St. W., North Bay

Are you looking for work or a job change?

Local community partners are joining forces to present the North Bay Career Fair.

This is your opportunity to meet local employers and find your ideal job!

Dress to impress & bring plenty of resumés!



Presenting...

GENESIS@204 CHARITY DINNER

Guest Speaker: Andrew Morrison - The Escape Movement \$60 per plate Steak dinner Special requests available for dietary restrictions

\$40 charitable donation receipt



02 OCTOBER 2015 | 6PM COCKTAILS - 7PM DINNER| CHURCHILLS QUESTIONS? CONTACT SARAH@CENESISAT204.COM

Drivers needed.

Did you know that the simple act of driving your car can help cancer patients in our community? For one in five cancer patients in Ontario, transportation to treatment is just one of the many challenges they face on their road to recovery.

'ou can help provide rides to life-saving treatment appointments. Become a volunteer driver today.

Volunteer today at cancer.ca/wheelsofhope

North Bay & District Community Office

Contact: Debbie Marson, Volunteer Engagement Coordinator marson@ontario.cancer.ca 888-208-2125x3737 / 705-472-9072x3737

WHEELS ()



Neighbours driving neighbours

economical SELECT^{*} your group advantage^{*}

One call could put YOU in the DRIVER'S SEAT!

Discover the savings you may get on quality auto and home insurance and be entered for a chance to WIN one of six new vehicles or a \$100 gas card.



Call for a quote. 705-472-5950 kennedyinsurance.ca

Visit selectsweepstakes.com for more details.

North Bay

Chamber of

Commerce

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KENNEDY

The Economical brand includes the following property and casually insurance companies: Economical Mutual Insurance Company, Perth Insurance Company, Waterloo Insurance Company, The Missisquo Insurance Company, Federation Company, Perth Insurance Company, Waterloo Insurance Company, The Missisquo Insurance Company, Federation Insurance plans, Economical Select does not offer auto insurance in British Columbia, Saekatchevano r Manifoba. Economical Select does not offer insurance in Newfoundland and alkahode, Northwest Territories, Nunavut of Yukon. The agreement between Economical Select and your group sponsor may be terminated in accordance with its terms. Upon such termination, Economical Select will continue to provide the program to esisting policyholdes until their respective renewal dates. No purchase required, Contest begins April 1,2015a112:01 a.m. ET and closes March 31,2016 at 1159 pm. ET (earlier closing dates for some prizes). Open to Eligible Group members who are legal residents of Canada over the age of majority in their province/territory of residence at entry. Limit 1 entry and 1 grand prize per person. For the Sponsor's privecy policy see: comonicalinsurance.com/privac, For full rules witis selectsweepstakes.com/rules.c02015 Economical Insurance. All rights reserved. All intellectual property, including but not limited to Economical® and related trademarks, names and logos are the property of Economical Mutual Insurance Company and/or its subsidiaries and/or affiliates and are registered and/or used in Canada.

Supply Ontario 'Reverse Trade Show'

The Ministry of Government Services has hosts reverse trade shows introducing business owners to buyers and representatives from Ontario ministries, agencies, academic organizations, the healthcare sector and municipalities. The next event will be on October 14, 2015 at The Delta Waterfront Hotel, 208 St. Mary's River Drive, Sault Ste. Marie.

The purpose of Supply Ontario is to provide vendors information on the upcoming needs of government organizations and to allow the government organizations to learn from vendors about new products or service abilities that may fit their future needs. This is a unique opportunity for business owners seeking to learn how to sell to the provincial government. There is no other venue where they get to meet government buyers face to face.

Other webinars, along with registration information for this event can be found at: <u>Events and Seminars</u>.

A seminar on "How to do Business with the Ontario Government" is planned for 10:00 a.m. and 2:00 p.m. in a theatre adjacent to the trade show room. Informa-

tion sessions on more specific procurement topics will be held concurrently with the reverse trade show which opens at 11:00 a.m.





+ RETAIL \$10 > OCTOBER 2 2015 CAPITOL CENTRE > 7 PM > APPS + CASH BAR

SEE WHAT YOUR DOWNTOWN HAS FOR THE FALL + WINTER SEASON > GET A CHANCE TO SHOP THE GOODS AND SEE

WHAT'S IN STORE THIS HOLIDAY SEASON > DON'T MISS OUT

TICKET HOLDERS

CHEAPSKATES > DIA OFFICE > THE FARM THE ANNEX > CAPITOL CENTRE MICHELLE THE FRAME MAKER

EVERYONE HAS A CHANCE TO WIN A DOWNTOWN GIFT CERTIFICATE

Share your employment opportunities with us.... just one more way to find potential employees. Visit our new Facebook page for North Bay and District Ontario Jobs by

clicking <u>HERE</u>. Or send us your job postings and we will post them for you. <u>Email Patti now</u>.





NOTICE OF FUTURE CONSTRUCTION

Lakeshore Drive Overpass Deck Replacement and Rehabilitation

The City is currently in the preliminary design stages for the deck replacement and rehabilitation needs of the Lakeshore Drive Overpass. The detailed design is scheduled to be completed by the end of February 2016 which should permit construction to begin by May 2016.

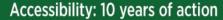
The scope of work anticipated at this time generally includes removal and reconstruction of the bridge deck, sidewalks, parapet walls, and other miscellaneous works. Additional works may be required upon the results of our engineering consultant's structural evaluation. The bridge will be reconstructed to same configuration (4 lanes of traffic, median and sidewalk on both sides of the roadway).

The construction of the bridge will be staged in order to maintain access for both vehicular and pedestrian traffic from downtown to West Ferris. Two lanes of traffic will be maintained across the bridge during construction, therefore there will be delays and changes in traffic movement during construction. Access to local businesses and residences will be maintained.

Given that we are in the preliminary stages of the design and cannot confirm the final scope of work required at this time, the City is unsure exactly how much time will be required to complete this project. We are however aiming for works to be completed in late fall of 2016 given our consultant's past experiences on similar projects. Where feasible, design alternatives that will help accelerate construction will be discussed. The City will have a much more accurate time frame once the contract has been awarded given that contractors will have different means and methods to do the work which will determine the amount of time required to complete this project. The City will continue to communicate with the community as more information is available.

Thank you,

Reid Porter, P.Eng. Infrastructure Engineer





Tuesday, October 6, 2015

Join us in celebration of a decade of working towards an accessible community and how we can enhance the experience for our customers, clients and employers in the future.







Tuesday, October 6

Please join us for any or all of the following:

Service provider booths on the main floor of City Hall Interactive accessible bus tour 5:00 to 6:00 PM – Special Presentations in Council Chambers

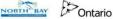
Refreshments provided

Celebrate with us!

For more information please email: accessibility@dnssab.on.ca







The Davedí Club

Grape Stomping Festival

Friday Oct. 16th, 2015

\$30 Tax Included

Evening Agenda

Cocktails 5:30 - 6:30pm Buffet Dinner 6:30pm Vendemmia Parade Dance 9pm With DJ Johnny

www.northbaychamber.com