



**NORTH BAY & DISTRICT  
Chamber of Commerce**

# September 30, 2015 Chamber News Update

## Evening of Excellence Awards

the finale to SBW on  
**Thursday,  
October 22nd, 2015**  
*for more details*

**The Dionne Quints  
Museum will close on  
Monday, October 12, 2015**  
Current operating hours: Monday  
to Friday from 9 am to 5 pm and  
Weekends 10 am to 4 pm

**The Regional Tourist Information  
Centre will close permanently as  
of Friday, October 30, 2015**

*Please be advised that the  
North Bay & District Chamber  
of Commerce's new address as  
of Monday, November 2, 2015  
will be:*

**205 Main Street East  
North Bay, ON P1B 1B2**  
*(phone, fax and emails  
remain the same)*

*Watch for details on our Grand  
Opening later in November!*

**Advocacy  
Connections  
Growth  
& Value**

**26th Annual  
SMALL BUSINESS  
WEEK**  
OCTOBER 19TH - OCTOBER 23RD

**October 20th  
TUESDAY**

**October 21st  
WEDNESDAY**

\* Small Business Week is a trademark of BDC

NORTH BAY & DISTRICT  
Chamber of Commerce

### THE POWER OF TED\* (THE EMPOWERMENT DYNAMIC)

Warren Lewis

Location: Pinewood Park Clarion Resort | Founders Room

Time: 8:30 a.m. to 2:30 p.m.

Cost: \$25 plus HST includes lunch

Warren Lewis will present The Power of TED\* (The Empowerment Dynamic). The workshop is a driver of change for people and organizations to become more empowered.

The workshop incorporates the following topics/outcomes:

- 3 Vital Questions
- FIBSE Mental Model
- 2 Primary Orientations
- Dreaded Drama Triangle (DDT) Roles
- The Empowerment Dynamic (TED)
- Roles
- Dynamic Tension

Register today or for more information please contact:

The Business Centre at: 705-474-0400 x 2443 or hannah.conroy@cityofnorthbay.ca

SPONSORED BY: **The Business Centre**  
turning ideas into enterprises

### RECRUITING AND DEVELOPING CULTURALLY DIVERSE EMPLOYEES

for HR Professionals by Caroline Yang of Multicultural Business  
Solutions, CHRP, CCP

Location: Best Western Hotel & Conference Centre

Registration and Breakfast: 8:30 a.m. Presentation: 9:00 a.m. to 11:00 a.m.

Cost: Free includes breakfast

This session we will discuss how to develop and implement programs to more effectively recruit, integrate and develop culturally diverse employees as well as how to understand the impact of culture on how people both think and behave. It will demonstrate how to effectively coach culturally different employees and their managers to productively handle conflicts and performance issues.

Register by Oct. 19th with Kait Morris at: 705-495-8931 or kaitmorrison@nbdc.ca

SPONSORED BY: **North Bay & District  
Multicultural Centre**  
Inclusion Business Services

### BRIDGING CULTURAL DIVERSITY FOR COMPETITIVE ADVANTAGE

for Senior Leaders and People Managers by Caroline Yang of  
Multicultural Business Solutions, CHRP, CCP

Location: Best Western Hotel & Conference Centre

Registration & Hors d'oeuvres: 5:30 p.m. Presentation: 6:00 p.m. to 8:00 p.m.

Cost: Free includes hors d'oeuvres

This presentation will demonstrate how cultural factors contribute to work relationships and dynamics as well as how to provide effective feedback to and coach culturally diverse employees. Attendees will learn how to build productive multicultural teams and increase their collective success and foster an organization culture that capitalizes the strength of diversity.

Register by Oct. 19th with Kait Morris at: 705-495-8931 or kaitmorrison@nbdc.ca

SPONSORED BY: **North Bay & District  
Multicultural Centre**  
Inclusion Business Services

### COMMONLY ASKED QUESTIONS FOR SMALL BUSINESSES - Expert Panel

Location: Hampton Inn by Hilton

Time: 8:30 a.m. to 11:00 a.m.

Cost: Free includes light continental breakfast

Paul Daigle and Donna Burns from RBC Royal Bank are pleased to be facilitating a panel discussion with their partners Nancy Birch from KPMG, Christian Tremblay of Partners in Law and Tanya Bedard from North Bay's Economic Development Department to discuss some of the most commonly asked question to small business.

- Should I incorporate?
- What things should I consider when looking at selling my business?
- Is there a better way to pay fewer taxes?
- Does my business qualify for any grants?
- How do I expand?

SPONSORED BY:

Register today: Chamber of Commerce  
705-472-8480 or sue@northbaychamber.com

### LET'S GO 3D

Location: ICAMP, Canadore College | Commerce Court

Lunch: 11:45 a.m. to 12:15 p.m. Presentation: 11:45 a.m. to 1:00 p.m.

Cost: Free includes lunch

More and more, 3D Design is becoming a standard across industries from manufacturing to construction to medical care. Use of 3D computer design tools enable new opportunities for how companies review, demonstrate, and deliver their designs to customers and suppliers. In this session, hosted by Canadore College's Innovation Centre for Advanced Manufacturing and Production (ICAMP), attendees will get to experience how ICAMP's 3D theatre and other tools are used to improve the way companies are going from idea to product.

Only 16 seats available, to register:  
Chamber of Commerce 705-472-8480  
or sue@northbaychamber.com

SPONSORED BY: **ICAMP**  
CANADORE

## October 22nd THURSDAY

### Bell EVENING OF EXCELLENCE AWARDS

Location: Clarion Resort Pinewood Park

Cocktails: 6:00 p.m. to 6:45 p.m. Dinner: 6:45 p.m.

Awards: 7:15 p.m. to 9:30 p.m.

Cost: \$50 plus HST

Join local radio personalities Kevin & Big Mike as they emcee our "Bell Evening of Excellence" award ceremony and introduce many local businesses that have grown & prospered this past year.

#### EXCELLENCE AWARDS:

Bell Business of the Year (16+ Employees), Small Business of the Year (6-15 Employees), Small Business of the Year (1-5 Employees), Innovation, Success Story, Young Professional of the Year, New Business of the Year, Not-For-Profit of the Year

Register today:  
Chamber of Commerce  
705-472-8480 or  
sue@northbaychamber.com

SPONSORED BY:

**Knock down barriers. Dare to GROW.**

**Bell**  
one stop solutions  
small business & technology

**The Business Centre**  
turning ideas into enterprises

**NORTH BAY  
HYDRO**

**x-height  
Graphics Inc.**

**Best Western**

**Stantec**

**yes.oui**

**RBC**

**NORTH BAY  
CHAMBER OF COMMERCE**

**WipWare**

**unions**

**1005 KISS**

**BDC**

**The Labour Market Group**  
helping business to succeed

**Blue Bay**

**unions**

**1005 KISS**

**BDC**

**The Labour Market Group**  
helping business to succeed

**Blue Bay**

We want your feedback  
about cycling in Nipissing!



Thursday October 8th, 2015  
Drop in starting at 7pm  
@ Cecil's Brewhouse & Kitchen  
300 Wyld St, North Bay



discoveryroutes.ca/CAN

**DISTINGUISHED SPEAKER SERIES**

**PUTTING EMOTION  
IN MARKETING:**

*Why It's Better To Be Captain Kirk not Mr. Spock*

**TERRY O'REILLY**

Host of CBC's "Under the Influence"

Join Terry O'Reilly as he talks about why a strong brand is always built on emotion. The absolute key to effective marketing is to make your way into your customer's hearts. People don't care how much you know, until they know how much you care. It's a simple philosophy, but it makes for powerful marketing.



Thursday, October 8th, 2015 — 7:00 pm Tickets: \$75 + tax



stockeycentre.com  
705.746.4466



The Business Centre  
NIPISSING PARRY SOUND  
turning ideas into enterprises

**SMALL BUSINESS WEEK 2015**

Tuesday October 20th - 8:30 a.m. to 2:30 p.m.

Clarion Resort Pinewood Park

**The Power of TED\*: The Empowerment Dynamic**

Warren Lewis, Organizational Empowerment Consultant



**Take your business effectiveness  
to the next level!**

- Transform the dynamics of your business
- Promote cooperation, communication
- Realize positive outcomes for you and your team

Tickets \$25.00 - includes lunch

**Please register by October 16th**

hannah.conroy@cityofnorthbay.ca or 705-474-0400 ext. 2443

Sponsored by



Canada Business Ontario  
Entreprises Canada Ontario  
Votre source de renseignements d'affaires



**Shop Local! Support your  
colleagues in business.**

**RETOUR  
MINIMUM DE  
2,25 %**

Certaines conditions s'appliquent,  
consultez nos conseillères aujourd'hui.

**MINIMUM  
2.25 %  
RETURN**

Some conditions apply,  
ask our advisors today.

Actions de  
placement  
de la Caisse

Caisse  
Investment  
Shares



CAISSE POPULAIRE  
**NORTH BAY**

630 rue Cassells Street, North Bay

705-474-5650

www.caissenorthbay.com



Do you send  
out your daily  
specials.....or  
do you have a  
sale or discount

happening that you send  
out on Twitter? Add  
@nbdcc to your "tweet"  
and we will "re-tweet" to  
all of our followers.  
Whether it's a daily lunch  
special or an upcoming  
sale, please add the  
Chamber and we will help  
getting the  
word out.  
It's that  
easy!





Presenting...

# GENESIS@204 CHARITY DINNER

Guest Speaker:  
Andrew Morrison - The Escape Movement

\$60 per plate  
Steak dinner

Special requests available  
for dietary restrictions

\$40 charitable donation receipt



02 OCTOBER 2015 | 6PM COCKTAILS - 7PM DINNER |  
CHURCHILLS

QUESTIONS? CONTACT SARAH@GENESISAT204.COM

Take Action  
Fight Breast Cancer



Allstate Insurance Presents

## PINK IN THE RINK

Breast Cancer Awareness Game

North Bay Battalion vs Oshawa Generals

7:00pm — Oct. 15, 2015 doors open @ 6:00pm



Silent auction for Players' autographed **PINK**  
one-of-a-kind jerseys.

Chuck-a-puck and amazing prizes.

A limited number of Pink In the Rink T-shirts  
will be available.



**PURCHASE YOURS NOW** by stopping  
by the Canadian Cancer Society office

147 McIntyre St. West

Debbie Marson 705-472-9072 x3737

[dmanson@ontario.cancer.ca](mailto:dmanson@ontario.cancer.ca)

Thank you to our community partners for their support



Nipissing  
Employment  
Services Table  
*presents...*

## SEASONAL CAREER FAIR

Thursday, October 8th, 2015

10:00 am - 2:00 pm

Memorial Gardens

100 Chippewa St. W., North Bay

### Are you looking for work or a job change?

Local community partners are joining forces to present the  
North Bay Career Fair.

This is your opportunity to meet local employers and find your ideal job!

**Dress to impress & bring plenty of resumés!**

\* No registration required



## ONTARIO'S #1 HEALTH CARE BENEFITS UP TO 50 EMPLOYEES



Chambers of Commerce  
Group Insurance Plan®

**REQUEST A QUOTE**

economical SELECT™ | your group advantage™



## One call could put YOU in the DRIVER'S SEAT!

Discover the savings you may get on quality auto and home insurance and be entered for a chance to WIN one of six new vehicles or a \$100 gas card.



Prizes may not be exactly as shown.

Call for a quote.  
705-472-5950  
kennedyinsurance.ca

North Bay  
Chamber of  
Commerce



Visit [selectsweepstakes.com](http://selectsweepstakes.com) for more details.

The Economical brand includes the following property and casualty insurance companies: Economical Mutual Insurance Company, Perth Insurance Company, Waterloo Insurance Company, The Mississauga Insurance Company, Federation Insurance Company of Canada. Economical Select® is underwritten by Waterloo Insurance Company. Due to government insurance plans, Economical Select does not offer auto insurance in British Columbia, Saskatchewan or Manitoba. Economical Select does not offer insurance in Newfoundland and Labrador, Northwest Territories, Nunavut or Yukon. The agreement between Economical Select and your group sponsor may be terminated in accordance with its terms. Upon such termination, Economical Select will continue to provide the program to existing policyholders until their respective renewal dates. No purchase required. Contest begins April 1, 2015 at 12:01 a.m. ET and closes March 31, 2016 at 11:59 p.m. ET (earlier closing dates for some prizes). Open to Eligible Group members who are legal residents of Canada over the age of majority in their province/territory of residence at entry. Limit 1 entry and 1 grand prize per person. For the Sponsor's privacy policy see: [economicalinsurance.com/privacy](http://economicalinsurance.com/privacy). For full rules visit: [selectsweepstakes.com/rules](http://selectsweepstakes.com/rules). ©2015 Economical Insurance. All rights reserved. All intellectual property, including but not limited to Economical® and related trademarks, names and logos are the property of Economical Mutual Insurance Company and/or its subsidiaries and/or affiliates and are registered and/or used in Canada.

## Supply Ontario 'Reverse Trade Show'

The Ministry of Government Services has hosts reverse trade shows introducing business owners to buyers and representatives from Ontario ministries, agencies, academic organizations, the healthcare sector and municipalities. **The next event will be on October 14, 2015 at The Delta Waterfront Hotel, 208 St. Mary's River Drive, Sault Ste. Marie.**

The purpose of Supply Ontario is to provide vendors information on the upcoming needs of government organizations and to allow the government organizations to learn from vendors about new products or service abilities that may fit their future needs. This is a unique opportunity for business owners seeking to learn how to sell to the provincial government. There is no other venue where they get to meet government buyers face to face.

Other webinars, along with registration information for this event can be found at: [Events and Seminars](#).

A seminar on "How to do Business with the Ontario Government" is planned for 10:00 a.m. and 2:00 p.m. in a theatre adjacent to the trade show room. Information sessions on more specific procurement topics will be held concurrently with the reverse trade show which opens at 11:00 a.m.



# FASHION + RETAIL

## \$10 > OCTOBER 2 2015

### CAPITOL CENTRE > 7 PM > APPS + CASH BAR

SEE WHAT YOUR DOWNTOWN HAS FOR THE FALL + WINTER

SEASON > GET A CHANCE TO SHOP THE GOODS AND SEE

WHAT'S IN STORE THIS HOLIDAY SEASON > DON'T MISS OUT

## TICKET HOLDERS

CHEAPSKATES > DIA OFFICE > THE FARM

THE ANNEX > CAPITOL CENTRE

MICHELLE THE FRAME MAKER

## EVERYONE HAS A CHANCE TO WIN A DOWNTOWN GIFT CERTIFICATE

**Share your employment opportunities with us....** just one more way to find potential employees. Visit our new Facebook page for North Bay and District Ontario Jobs by clicking [HERE](#).

Or send us your job postings and we will post them for you.  
[Email Patti now.](#)





## NOTICE OF FUTURE CONSTRUCTION

### Lakeshore Drive Overpass Deck Replacement and Rehabilitation

The City is currently in the preliminary design stages for the deck replacement and rehabilitation needs of the Lakeshore Drive Overpass. The detailed design is scheduled to be completed by the end of February 2016 which should permit construction to begin by May 2016.

The scope of work anticipated at this time generally includes removal and reconstruction of the bridge deck, sidewalks, parapet walls, and other miscellaneous works. Additional works may be required upon the results of our engineering consultant's structural evaluation. The bridge will be reconstructed to same configuration (4 lanes of traffic, median and sidewalk on both sides of the roadway).

The construction of the bridge will be staged in order to maintain access for both vehicular and pedestrian traffic from downtown to West Ferris. Two lanes of traffic will be maintained across the bridge during construction, therefore there will be delays and changes in traffic movement during construction. Access to local businesses and residences will be maintained.

Given that we are in the preliminary stages of the design and cannot confirm the final scope of work required at this time, the City is unsure exactly how much time will be required to complete this project. We are however aiming for works to be completed in late fall of 2016 given our consultant's past experiences on similar projects. Where feasible, design alternatives that will help accelerate construction will be discussed. The City will have a much more accurate time frame once the contract has been awarded given that contractors will have different means and methods to do the work which will determine the amount of time required to complete this project. The City will continue to communicate with the community as more information is available.

Thank you,

Reid Porter, P.Eng.  
Infrastructure Engineer

## Accessibility: 10 years of action



## Tuesday, October 6, 2015

Join us in celebration of a decade of working towards an accessible community and how we can enhance the experience for our customers, clients and employers in the future.



Tuesday, October 6



North Bay City Hall



3 PM to 7 PM

Please join us for any or all of the following:

Service provider booths on the main floor of City Hall  
Interactive accessible bus tour  
5:00 to 6:00 PM – Special Presentations in Council Chambers

Refreshments provided

### Celebrate with us!

For more information please email: [accessibility@dnssab.on.ca](mailto:accessibility@dnssab.on.ca)



DEOC  
Diversity Employment  
Opportunity Council



Ontario Government  
Ministry of  
Social Services  
Administration Board



North Bay  
City of North Bay  
Administration Board



North Bay  
City of North Bay  
Administration Board



North Bay  
City of North Bay  
Administration Board



Ontario



# The Davedi Club Grape Stomping Festival

## Friday Oct. 16th, 2015

### Evening Agenda

Cocktails 5:30 - 6:30pm

Buffet Dinner 6:30pm

Vendemmia Parade

Dance 9pm

With DJ Johnny

**\$30 Tax Included**