



NORTH BAY & DISTRICT  
Chamber of Commerce

August 12, 2015

# Chamber News Update

## Business

### After Hours

Mark your calendars!

No Business After Hours  
scheduled for July &  
August. Enjoy your  
summer!



**Thursday,  
September 24, 2015  
Mini-Trade Show**  
*hosted by*



4:00 pm - 7:30 pm  
*(for the registration see page 2)*



**Small Business Week  
October 19th to 23rd**  
mark your calendar for  
**Evening of Excellence**

**Awards** the finale to  
SBW on **Thursday,  
October 22nd, 2015**

*(more details to come in  
the August Newsletter)*

## Still concerns with the implementation of the Ontario Retirement Pension Plan

Yesterday, the Government of Ontario announced that it will expand the comparability rules under the proposed Ontario Retirement Pension Plan (ORPP). However, business owners remain concerned about the introduction of a new pension plan and the impact it would have on the cost of doing business.

The North Bay & District Chamber of Commerce is encouraged by the government's decision to expand the definition of comparability under the ORPP to include some Defined Contribution (DC) plans. With this change, employers that already provide certain DC pension plans for their employees will be exempt from contributing to the ORPP. The North Bay & District Chamber of Commerce is also encouraged by a longer phase-in period announced today, which will help many Ontario businesses transition into the plan.

"Today's announcement is a step in the right direction" said President Jake Lacourse. "However, we remain concerned that the ORPP in its current form will have a negative impact on business competitiveness."

In June, the North Bay & District Chamber of Commerce, the Ontario Chamber of Commerce (OCC), and a coalition of over 150 businesses, sector associations, chambers of commerce, and boards of trade came together to urge the government to expand its definition of pension plan comparability to include capital accumulation plans, including, but not limited to, Defined Contribution plans.

Despite today's announcement, the North Bay & District Chamber of Commerce warns that in its current form, the ORPP will raise costs for the majority of businesses who operate in the province, including those employers that offer non-comparable plans like Group RRSPs. Recent OCC survey data indicates that if faced with mandatory increased contributions under the ORPP, 44 percent of businesses would reduce their current payroll or hire fewer employees in the future.

"We remain deeply concerned about the cumulative burden facing Ontario employers," said President Jake Lacourse. "Rising electricity prices, the introduction of a cap and trade system, and the ORPP will further add to the cost of doing business in Ontario. This is why we, along with the Ontario Chamber of Commerce, have asked the government to conduct and publicly release the results of an economic impact analysis of their proposed pension plan."

Following considerable advocacy efforts by a coalition of businesses led by the Ontario Chamber of Commerce, the government committed to releasing a cost-benefit analysis of the ORPP before the end of the year.

"We will continue to work with government in order to ensure they have a full appreciation of the potential impacts of the ORPP," said President Lacourse.

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North Bay Chamber of Commerce



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NORTH BAY & DISTRICT Chamber of Commerce

## Mini Trade Show Business After Hours Thursday, September 24th, 2015

Hosted by:

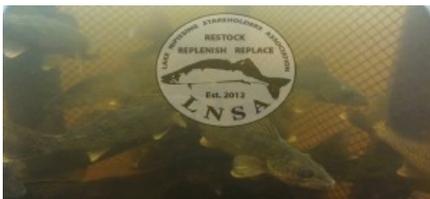
**The Davedi Club - 313 Airport Road**  
Booth Setup: 3:00 pm Trade Show: 4:00 pm - 7:30pm  
BOOTH COST: \$125 plus HST  
Limited Space Available

Our regular Small Business Week **Mini-Trade Show** has been moved to September. This is your opportunity to showcase your products and services to other Chamber Members. We invite the public and business community to The Davedi Club, for an evening of networking, member displays, food and drink!

Booth Registration:  
Company Name: \_\_\_\_\_  
Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Please Invoice:   
Payment Enclosed by Cheque:   
Visa # \_\_\_\_\_ Exp: \_\_\_\_\_  
M/C # \_\_\_\_\_ Exp: \_\_\_\_\_  
Card Holder's Signature: \_\_\_\_\_  
Do you require Electrical? Yes  No   
Do you require a Table? Yes  No

**WE HOPE YOU WILL JOIN US FOR SMALL BUSINESS WEEK OCTOBER 19TH TO 23RD. MARK YOUR CALENDAR & WATCH FOR YOUR SMALL BUSINESS WEEK BROCHURE FOR A LIST OF EVENTS**

## Lake Nipissing Stakeholders Association needs the petitions to submit to government



Our campaign to petition the Ontario Government

for the restocking of Lake Nipissing has come to an end and it is now time to submit them to the Legislative Assembly. For those of you with completed paper petitions, please mail them to:

LNSA c/o South River Resort  
239 Chapman's Landing Rd  
Nipissing, Ontario P0H 1W0

If this is not practical, please feel free to drop them off at the Chamber office, 1375 Seymour Street, North Bay, ON and they will be picked up from there. Please remember only the originals can be submitted (no copies, emails or faxes).

We thank everyone for their support.

## Dinner Club August 25, 2015 Golf & BBQ



The Young Professionals invite all Chamber members to join them on the course!

The next Dinner Club is scheduled for Tuesday, August 25, 2015 at 5:30 pm at **Osprey Links**

We will do 3 or 4 holes of golf (best ball format) for a bit of networking prior to a 7:00 pm BBQ Dinner.

Cost: \$30 for golf and dinner  
OR \$15 for dinner only

*(some golf clubs available at the course or we can share for those that might not have their own)*

Please RSVP to Patti at the Chamber office, or [click here](#) to email now.

## Chamber President starts a facebook page to post jobs in North Bay and area....

After the Mayor stated recently that he has had an abundance of calls from employers seeking employees, the media ran a story called "Mayor at a loss over unfilled jobs". Employers that are having a hard time finding employees are welcome to post their openings on a new facebook page called **North Bay and District Ontario Jobs** started recently by President Jake Lacourse, when job seekers stated there were no job postings to apply for. To make it easier for both sides to match up, the facebook page has been well received and there are a number of employment postings to be viewed. We would also encourage job seekers to speak with the employment teams that can assist them in their search and applying for these positions. Alternatives to find postings include: Yes Employment, DEOC, Canada Job Bank, Kijiji, Get Trained Workers, etc. Don't get discouraged there are jobs for people and people for jobs!



Please post for your staff...they are members too!



### Summer "FUN" Discounts with your Chamber Membership!



Park Open: May 16 to October 11, 2015  
 Adult Tickets (13-59): 38.95 + HST  
 Junior/Senior (5-12, 60+): 31.95 + HST  
 Tots (0-4) : Free

Online ticket purchase



Park Open: May 3<sup>rd</sup> – October 31<sup>st</sup>, 2015  
 Adult Tickets - Ages 3-59, over 48" tall \$43.00/ticket includes HST  
 Junior/Senior - Age 60+ or 3-12 yrs. & under 48" tall \$38.00/ticket includes HST  
 Pay Once Visit Twice Ticket - \$56.00/ticket includes HST  
 \* Under 3 is free (Tickets to be purchased at the Chamber office)



Park Open: June 14<sup>th</sup> to Labour Day  
 Adult tickets - Ages 4 yrs. & up  
 Child tickets - 2-4 yrs. & Seniors

Online Ticket Purchase



Park Open: May 2<sup>nd</sup> to September 10<sup>th</sup> 2015  
 Adult tickets - \$32.00/ticket includes HST  
 Child Tickets - \$25.00/ticket includes HST Ages 3-12 years of age  
 \* Under 3 is free  
 (Tickets to be purchased at the Chamber office)



**SAVE UP TO 30% OFF THE REGULAR RATES!**  
 Online Ticket Purchase



Contact the North Bay & District Chamber of Commerce for your special Member "ONLINE TICKET STORE LINK"  
 By purchasing tickets through the online ticket store, you are saving both time and money! **You will save up to 40% off and the usual \$4.00 per ticket processing fee does not apply!** The tickets that will be printed out are active and ready to come right to the main gate. No need to wait in line at the ticket windows!

For your special promo codes and links contact the Chamber office at  
 705-472-8480 or [membership@northbaychamber.com](mailto:membership@northbaychamber.com)

**See a Member first! Support your colleagues in business. Shop Local!**



Colours of Hope is a family friendly non-competitive 5k walk/run where participants come dressed in white and leave covered from head to toe in a rainbow of colour (non-toxic of course). Coloured powder will be thrown in the air as participants walk or run the path, and a massive colour party will take place at the finish line.

**September 12, 2015**

Lee Park / Kate Pace Way  
 North Bay, Ontario  
 9AM

Register at [www.cancer.ca/ColoursOfHopeNB](http://www.cancer.ca/ColoursOfHopeNB)

Canadian Cancer Society North Bay & District  
 Community Office  
 147 McIntyre St W, Unit 101  
 North Bay, Ontario P1B 2Y5  
 705-472-9072



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